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IMPLEMENTATION OF THE EDUCATION AND TRAINING BANKING SYSTEM AS AN IMPORTANT DIRECTION IN TRAINING PROSPECTIVE BANKING SPECIALISTS

Natalia P. MISHUTINA

Head of the Education and Training Bank, Senior Lecturer of the Department Banking, Cherkasy Institute of Banking of the University of Banking of the National Bank of Ukraine (Kyiv)
E-mail:mishutina.n@rambler.ru

Summary. The article explains the importance of training prospective banking specialists in the process of education. The author has analyzed the experience of implementation of education and training banking system (ETBS) at the University of Banking of the

National Bank of Ukraine and its interconnection with the processes of banking service. She has explained the benefits of ETBS implementation in the process of education.

Key words: training methodology; education and training banking system; education and training bank; computerized banking system; job placement; banking specialists; banking operations.

The development of forms and methods of training at high education institutions is possible while training provides the development of personal skills and creativity of students.

To improve the students' level of preparation the University of Banking of the National Bank of Ukraine (Kiev) took the decision to implement the education and training banking system (ETBS) in the course "Educational Practice" and since September 1, 2013 seminars have been hold using ETBS.

The education and training banking system of the University of Banking of the National Bank of Ukraine (Kiev) was established in order to provide prospective banking specialists with knowledge and skills required to work at a bank; to create such working environment which will be similar to real work at a bank; to increase the quality level of professional preparation of students; to obtain experience in solving real professional problems; to develop personal skills, skills of effective communication, ability to work in team, ability to take decisions independently, leadership potential, thirst for development, which were acquired and developed due to active public position during the study.

Having implemented ETBS in the education process we established a model of education commercial bank with its network, where the functions of the lead bank are fulfilled by the University of Banking of the National Bank of Ukraine, and branches' functions

are fulfilled by Cherkasy Banking Institute (CBI), Kharkiv Banking Institute (KBI), Lviv Banking Institute (LBI). The branches have divisions, which work within balance banking establishment (branch).

The development and implementation of the education and training banking system in the education process in the course "Education Practice" at Cherkasy Institute of Banking of the University of Banking of the National Bank of Ukraine (Kyiv) is closely connected with the activities of the education-training bank "Slavutych", which was founded in 1998 within the program 'Transform', which was implemented by the government of the Federal Republic of Germany, supported by the National Bank of Ukraine.

The education-training bank 'Slavutych" (ETB) of Cherkasy Institute of Banking of the University of Banking is the only education-training bank of Ukraine, which models the activities of a banking establishment and at the same time serves clients, legal entities, such as education-training firms of educational establishments, which are members of the association "Ukrainian National Center for Education-Training Firms" "Tsentral". So students gain experience in fulfilling banking operations, dealing with clients, working in team.

The education and training banking system of the University provides real work of two-tier banking system, namely exchange of payment documents blocks and technology files between the central bank (Kyiv) and the branches (Cherkasy, Lviv, Kharkiv).

Therefore, the usage of the education and training banking system in the education process enables students of the University of Banking to obtain a good training while studying, which will differ them from graduates of other educational establishments in this sphere and give them confidence in their abilities while coping with adaptation at their workplaces.

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