

GRAM-NEGATIVE BACTERIA FROM INDUSTRIAL WASTES CONFERRING PLEOTROPIC METAL AND ANTIBIOTIC RESISTANCE

ANJUM NASIM SABRI, MARRYUM ABBAS AND SHAHIDA HASNAIN

*Department of Botany, University of the Punjab, Quaid-e-Azam Campus
Lahore-54590, Pakistan*

Abstract: Ten isolates, MA-1 to MA-10, were isolated from the effluents of ICI Industry and Nalla Dek near Sheikhpura. They exhibited resistance to cadmium, chromium, mercury, lead, zinc, iron, nickel, copper, manganese, cobalt and molybdenum. They all tolerate salts of Cr, Ni and Co ($50\mu\text{g ml}^{-1}$), Cu ($100\mu\text{g ml}^{-1}$), Mn and Fe ($150\mu\text{g ml}^{-1}$), Pb ($1000\mu\text{g ml}^{-1}$) and Mo ($7000\mu\text{g ml}^{-1}$) in the medium. They tolerate kanamycin, chloramphenicol and ampicillin in the medium. These isolates differ morphologically, physiologically and biochemically from one another. But all of them had catalase and oxidase enzymes. They could reduce nitrate, hydrolyse gelatin and produce acid from arabinose. MA-5 could be affiliated with Pseudomonadaceae, MA-1, MA-2, MA-6, MA-7, and MA-9 belong to Gram-negative facultative anaerobic rods, MA-3, MA-4, MA-8, and MA-10 shared maximum characters with family Bacillaceae. Different strains favour different pH values (6-9) for maximal growth. Gel electrophoresis of total cell lysate revealed presence of plasmid only in MA-6 and MA-8. Conjugation experiments exhibited that plasmid residing in MA-6 was conjugative and confer resistance to molybdenum.

Key words: Metal resistant bacteria, antibiotics resistance bacteria, bacteria from industrial effluent.

INTRODUCTION

The industrially polluted aquatic environment is frequently contaminated by jeopardous heavy metals. The toxic elements, after a part of life cycle of soil, enters the biotic strata and affects its biological activities (Capone *et al.*, 1983). The heavy metals show menacing effects by binding with essential functional groups, replacing the essential metal ion or modifying the active confirmation of biological molecules (Collins and Stotzky, 1989; Guzzo *et al.*, 1991). In addition, metal ions and their complexes have potential to cause genetic damage and has carcinogenic effects (Abbott, 1985). Their long half-lives and accumulation in tissues aggravate the danger.

Bacteria can tolerate heavy metal stresses due to presence of cellular mechanisms of combating the toxic effects. These mechanisms include gene amplification (Beach and Palmiter, 1981), enhanced transcription of metallothionein gene (Hildebrand *et al.*, 1982), cadmium efflux (Burke and Pfister, 1986), alteration in cell wall and plasma membrane complex (Grindle, 1984), deposition of material in walls (Brown and Smith, 1976), release of bacterial exudates (Birch and Bachofen, 1990). Metal resistant bacteria are important as an index of pollution as well as clearing agents for heavy metals from the environment. In the present work isolation of bacteria, which confer pleiotropic metal resistance, is being described.

MATERIALS AND METHODS

For isolation of metal resistant bacteria, two samples from ICI Industry Sheikhupura, one from inlet effluents (odourless, colourless with black suspended solid particles, pH 2.45), other from outlet effluent (odourless, colourless with blackish suspended particles and pH 8.46) and one sample from Nallah Dek (with yellowish suspended particles, pungent smell and pH 3.11) were collected in sterilized glass bottles. Water sample (50 μ l) was plated onto nutrient-agar plates supplemented with 25 μ g ml⁻¹ of each CdCl₂, CrO₃, NiCl₂, CoCl₂, CuSO₄, MnSO₄, FeCl₃, HgCl₂, Pb(NO₃)₂, ZnSO₄, and NaMoO₄ for the selection of Cd, Cr, Ni, Co, Cu, Mn, Fe, Hg, Pb, Zn and Mo resistance, respectively. The isolates were purified and were taken to elevated levels. Ten strains, that could deter salts of Cr, Ni and Co (50 μ g ml⁻¹), Cu (100 μ g ml⁻¹), Mn and Fe (150 μ g ml⁻¹), Pb (1 mg ml⁻¹) and Mo (7 mg ml⁻¹) in the medium are the subject of this study. They were designated as MA-1, MA-2, MA-3, MA-4, MA-5, MA-6, MA-7, MA-8, MA-9 and MA-10. Ensuing Gerhardt *et al.* (1981) the isolates were characterized morphologically, physiologically and biochemically. Additional twenty biochemical and cytochrome oxidase tests were performed by using QTS-20 and Co-strips, obtained from DESTO Laboratories, Karachi. Spore forming ability was corroborated by the method of Moir (1981). They were also checked for thier sensitivity behaviour against antibiotics, ampicillin (Ap), kanamycin (Km), tetracycline (Tc), chloramphenicol (Cm) and streptomycin (Sm).

For genetic analysis, bacteria were screened for the presence of plasmid by total cell lysate method (Thomas, 1984). To characterize plasmid, conjugation experiments were performed (Willetts, 1984). MA-12 (Tc^{r20}, Mo^{s1000}) was used as a recipient.

RESULTS AND DISCUSSION

Bacterial growth obtained, was purified and subjected to elevated levels. MA-1, MA-4, and MA-5 were isolated from sample 1, while isolates MA-6, MA-7, MA-9 and MA-10 were obtained from sample 2. MA-3 and MA-8 were from sample 3. All isolates could tolerate salts of Cr, Ni and Co (50 μ g ml⁻¹), Cu (100 μ g ml⁻¹), Mn and Fe (150 μ g ml⁻¹), Pb (1 mg ml⁻¹) and Mo (7 mg ml⁻¹). MA-1, MA-2, MA-3, MA-4, MA-9 and MA-10 could also resist 100 μ g ml⁻¹ of ZnSO₄, while remaining four isolates (MA-5, MA-6, MA-7 and MA-8) could tolerate only 25 μ g ml⁻¹ of this metallic salt. Only MA-9 could bear Cd and Hg salts (50 μ g ml⁻¹) in the medium, other strains were sensitive to these metallic salts. Both Gram-negative (Mergeays *et al.*, 1985; Nies *et al.*, 1989; Malik *et al.*, 1991; Hasnain and Sabri, 1991, 1992) and Gram-positive (Burke and Pfister, 1986; Mahler *et al.*, 1986) metal resistant bacteria have been reported previously. Multivariant resistance determining *Alcaligenes eutropus* (Ni, Hg, Co, Zn, Cd -- Mergeay *et al.*, 1985), *Staphylococcus aureus* (Cd, Zn -- Perry and Silver, 1982), *Bacillus* (Cd, Hg, -- Mahler *et al.*, 1986), (Cu, Ni, Sn, Mn, Ba -- Hasnain and Sabri, 1991), *Thiobacillus thiooxidans* (Cd, Zn -- Sakamoto *et al.*, 1989) members of Bacillaceae and Vibrionaceae (Ni, Cu, Co, Mn, Sn, Zn, Fe -- Malik *et al.*, 1991; Hasnain and Sabri, 1992) were described by different workers. None of them was quoted to confer resistance to Cr, Pb and Mo metallic salts. Chromium resistant *Pseudomonas* species (Ohtake *et al.*, 1987; Horitsu *et al.*, 1983, 1987) have not been described conferring resistance to other heavy metals. In *P. fluorescence* genetic

determinant of resistance was plasmid coded (Ohtake *et al.*, 1987) Only *Alcaligenes eutrophus* which determine resistance to chromate also confer resistance to cobalt (Nies *et al.*, 1989), *Citrobacter* (Macaskie and Dean, 1987) and *Pseudomonads* (Hasnain *et al.*, 1993) have also been described. The isolates described here are unique in the sense that they also confer resistance to Cr, Pb and Mo. In the previous reports these resistances were not described in the same strain. The growth media, especially those that contain casein amino acids bound heavy metals and reduce the concentration of free ions, affects the bacterial growth (Ramamoorthy and Kushner, 1975) and the bacterial growth depends upon the kinds, forms and concentration of the salts in the medium (Onishi *et al.*, 1984; Hugus and Poole, 1991). These isolates could also tolerate antibiotics Ap ($300 \mu\text{g ml}^{-1}$), Cm ($5 \mu\text{g ml}^{-1}$), Sm ($100 \mu\text{g ml}^{-1}$) and Km ($50 \mu\text{g ml}^{-1}$) in the medium. They exhibited different behaviour for Tc resistance. MA-1, MA-2, MA-6 and MA-8 were sensitive to Tc ($20 \mu\text{g ml}^{-1}$) while rest of them could deter it in the medium. All strains were sensitive to Sm ($500 \mu\text{g ml}^{-1}$). These results are in accord with our previous results (Hasnain and Sabri, 1991, 1992) in that, in addition to conferring resistance to metals they exhibited multiple resistances to antibiotics. Ahmad and Yadava (1988) described Hg-resistant strains, majority of which showed either single or multiple antibiotic resistances whereas according to Mergeay *et al.* (1985) heavy metal resistant bacteria do not show antibiotic resistance.

Table I. Colony and cell morphology of metal resistant bacteria

Isolates	Visual color	Elevation	Form	Margin	Size (mm)	Cell shape	Cell Size (μm)
MA-1	Creamy	Convex papillate	Rhizodial	Entire	1.0-3.00	Pleomorphic rods	
MA-2	Ochre	Umbonate	Circular	Entire	1.7-2.5	Pleomorphic rods	
MA-3	Creamy	Raised	Rhizodial	Filamentous	2.5-7	Rods	2x10
MA-4	Ochre	Raised	Myceloid	Erose	1.4-3.3	Rods	0.5x3.0
MA-5	Bright yellow	Pulvinate	Circular	Entire	1.7-2.0	Cocci	1
MA-6	Orange	Raised	Circular	Entire	2.0-2.5	Rods	1.0x2.5
MA-7	Cream	Raised	Circular	Slightly undulate	2.0-2.5	Rods	1.5-3.0
MA-8	Cream	Convex papillate	Circular	Entire	4.5-4.7	Rods	0.5x2.0
MA-9	Cream	Flat	Circular	Entire	1.5-1.8	Rods	1.0x2.0
MA-10	Cream	Low convex	Filamentous	Filamentous	2.5-2.8	Pleomorphic	

Table II. Biochemical characterization of metal resistant bacteria

Tests	Isolates									
	MA-1	MA-2	MA-3	MA-4	MA-5	MA-6	MA-7	MA-8	MA-9	MA-10
Gram-staining	-	-	-	-	-	-	-	-	-	-
Sproe-staining	-	-	+	+	-	-	-	+	-	+
Urease	-	-	-	-	-	-	-	+	-	-
Catalase	+	+	+	+	+	+	+	+	+	+
Oxidase	+	+	+	+	+	+	+	+	+	+
Methyl red	-	-	-	-	-	-	-	-	-	+
Nitrification	+	+	+	+	+	+	+	+	+	+
Denitrification	-	-	-	+	+	+	-	-	+	-
OF test	+	+	+	+	+	+	+	+	+	+
Pigment test	-	-	-	-	+	-	-	-	-	-
ONPG	-	++	++	-	-	-	-	++	-	-
Sodium citrate	-	-	-	-	-	-	-	-	-	-
Sodium malonate	-	-	-	-	-	-	-	-	-	-
Lysine decarboxylase	-	-	-	-	-	-	-	-	-	-
Arginine dihydrolase	-	-	-	-	-	-	-	-	-	-
Ornithine decarboxylase	-	-	-	-	-	-	-	-	-	-
H ² S production	-	-	-	-	-	-	-	-	-	-
Urea hydrolysis	-	-	-	-	-	-	-	-	-	-
Tryptophan deaminase	-	-	-	-	-	-	-	-	-	-
Indole	-	-	-	-	-	-	-	-	-	-
Acetoin	-	-	-	-	-	++	-	-	-	+
Gelatin hydrolysis	++	++	++	++	++	++	+	++	++	++
Acid from glucose	-	-	-	-	-	-	-	-	-	-
Nitrate reduction	++	++	++	++	++	++	++	++	++	++
Acid from maltose	-	-	-	-	-	-	-	-	-	-
Acid from sucrose	-	-	-	-	-	-	-	-	-	-
Acid from mannitol	-	-	-	-	-	-	-	-	-	-
Acid from arabinose	++	++	++	++	++	++	++	++	++	++
Acid from rhamnose	-	-	-	-	-	-	-	-	-	-
Acid from sorbitol	-	-	-	-	-	-	-	-	-	-
Acid from inositol	-	-	-	-	-	-	-	-	-	-

- negative; + positive; ++ strong positive

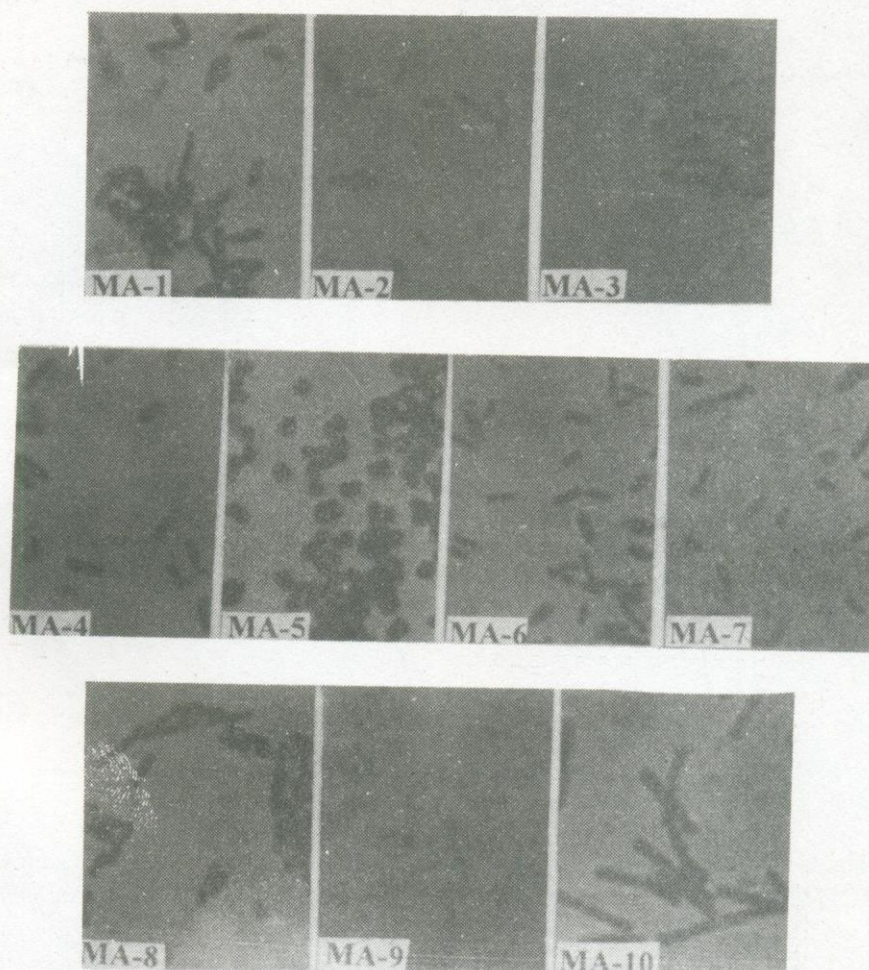


Fig. 1. Isolates from industrial effluents, MA-1, MA-2 and MA-10 pleomorphic Gram-negative rods; MA-3, MA-4, MA-6, MA-7, MA-8 and MA-9 Gram-negative rods; MA-5 Gram-negative Cocci.

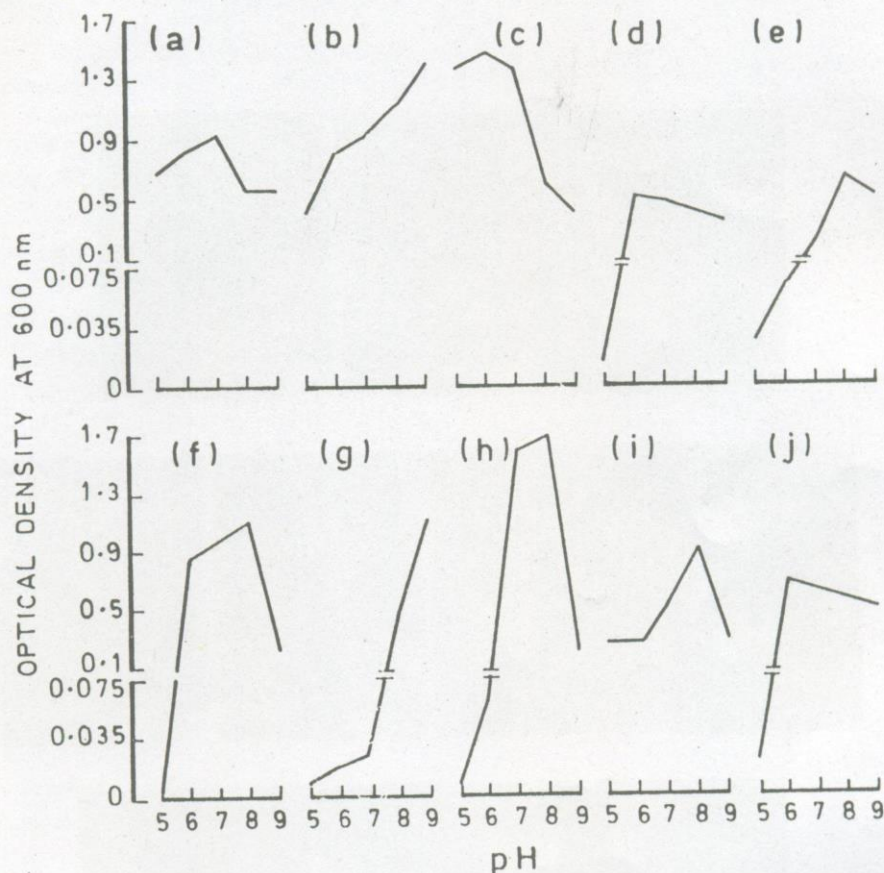


FIG. 2

Fig. 2. Effects of different pH (5, 6, 7, 8 and 9) on the growth of bacteria isolated from the industrial effluents.

For morphological characterization 24 hour old streaked colonies were used. Morphologically colonies differ in colour, shape, size and elevation (Table I). All cells were Gram-negative and motile but vary in shape and size (Table I, Fig. 1). As the concentration of metallic salts increased in the medium the bacterial growth as well as the cell size decreased. Which might be due to reduced cellular growth and metabolic activity under heavy metal stresses (Jonas *et al.*, 1984). All strains were able to grow on L-agar, nutrient agar but not on MacConkey's agar. Only MA-1 and MA-3 could grow on MacConkey's agar. All strains were facultative anaerobe and produce acid from both glucose and mannitol, only MA-10 showed gas production as well. MA-3, MA-4, MA-6 and MA-10 were spore former. Many Cd and Hg-resistant isolates are

spore former (Mahler *et al.*, 1986). All have catalase and oxidase enzyme. Only MA-5 could produce orange pigment on king's medium, while MA-2, MA-4, MA-7, MA-8 and MA-10 produce brownish pigments on media supplemented with salt of manganese. They share many biochemical characters, but differ from one another for some characters (Table II). On the basis of these biochemical characters MA-5 could be affiliated with Pseudomonadaceae, but this strain could grow anaerobically. The *P. nautica* (a denitrifying bacteria) isolated by Bonin *et al.*, (1989) could also grow anaerobically. This isolate MA-5 could resist very high concentration of Mo in the medium. Molybdenum co-transported quantitatively more in glucose, sucrose and mannitol growth cultures (Baxi and Modi, 1988) and its uptake is also dependent upon the metabolizable carbon source. Inhibition of glycolysis also inhibits molybdenum uptake (Baxi and Modi, 1988). Anaerobic breakdown of glucose and mannitol by this strain might be related to the Mo-resistance property of this isolate. Endospore forming, rod shaped MA-3, MA-4, MA-8 and MA-10 could be assigned to family Bacillaceae (Krieg and Holt, 1984). MA-1, MA-2, MA-6, MA-7 and MA-9 belong to Gram-negative, facultative anaerobic rods of Bergey's Manual (Krieg and Holt, 1984). Their further affiliation remained uncertain.

pH is an important factor affecting bacterial growth, bioavailability, reactivity and complex formation of metals (Hughes and Poole, 1991). For physiological characterization these strains were grown in LB media (Sambrook *et al.*, 1989), adjusted to different pH (5, 6, 7, 8, and 9) levels, at 37°C (150 rpm) for 16 hours. After that the OD of the culture was monitored on spectrophotometer at 600 nm. Results of these strains demonstrate that different isolates prefer different pH levels for their growth. MA-3, MA-4 and MA-10 prefer pH6; MA-1 showed best growth at pH7; MA-5, MA-6, MA-8 and MA-9 showed maximum growth at pH8; while MA-2 and MA-7 favour pH9 for their growth. MA-1, MA-3, MA-6 and MA-8 could grow in pH range 5-8, while pH range for growth of MA-2, MA-4, MA-5, MA-7 and MA-10 was from 6-9. Only MA-9 showed comparatively narrow pH range (7-9) for its growth (Fig. 2). According to Rochelle *et al.* (1989) bacteria prefer environmentally related pH for their growth. It is not true for all the isolates obtained in this study. Only isolates from sample two (MA-2, MA-6, MA-7, MA-9) favours alkaline pH (8, 9) and pH of sample two was 8.46. Two other samples, one and three, were highly acidic (2.45 and 3.11 respectively) but the isolates obtained from these samples favoured pH6 (MA-3, MA-4), 7 (MA-1) or 8 (MA-5, MA-8) for their growth. It appears that these strains could survive at highly acidic pH, but their multiplication was restricted and on obtaining favourable conditions they showed extensive growth. MA-3, MA-4 and MA-8 were spore-formers, it seems that these strains were enduring extremely acidic pH by endospore formation. Further, metal resistances of bacterial strains are pH dependent (Wood and Wang, 1985). Gel electrophoresis of total cell lysate revealed the presence of single plasmid in each of MA-6 and MA-8. Hg, Cd, Cr, Co, Zn, Pb, and Fe has been reported plasmid encoded (Perry and Silver, 1982; Mergeay *et al.*, 1985; Mahler *et al.*, 1986; Nies and Silver, 1989; Nies *et al.*, 1989; Hasnain and Sabri, 1991, 92; Malik *et al.*, 1991). Whereas, few reports also dealt with non-plasmid borne cadmium-resistance (Mahler *et al.*, 1986). To determine whether resistance conferred by MA-6 and MA-8 were transcribed by plasmid/s or chromosome, conjugation experiments were performed. Since many broad host ranged plasmids from Gram-negative bacteria (Old and Primrose, 1985) can promote their transfer. MA-12 (Gram-negative, rod

shaped, Cr^r , Pb^r , Cd^s , Mo^s , Ap^r , Cm^r , Km^s , Tc^r) was used as recipient. Quite reasonable number (520) of transconjugant on Mo and Tc plates, when MA-6 was used as donor, demonstrate that Mo-resistance in this strain was encoded by plasmid. No transconjugants were scored when MA-8 was donor. These results do not necessarily reflect the lack of Mo-marker on this plasmid, it might be due to the operation of some host restriction mechanism. Failure in detecting the plasmid band by the electrophoresis of total cell lysate in the rest of strains do not exclude the possibility of plasmid determinants in the rest of strains. Mega-plasmids (cointegrate plasmids) may not be detected by this method (Thomas, 1984). Both plasmids (Mergeay, 1991) and transposons governed (Diels *et al.*, 1987) resistances to heavy metals have been reported. Multiple antibiotic resistances have been described both in plasmids and transposons (Watson, *et al.*, 1987; Bennett *et al.*, 1988). Whether pleiotropic metal as well as antibiotics resistance in the strains described here are encoded by plasmids (cointegrate plasmids), transposons or chromosome separately or some integration between different genetic determinants exist for these resistance, remained to be determined.

REFERENCES

- ABBOTT, E.H., 1985. Environmental hazards from genetic toxicity of transition metal ion. In *Environmental Inorganic Chemistry*, (eds. K.J. Irgolic, and A.E. Martell), VCH Publishers, Inc. Deerfield Beach, Florida.
- AHMAD, S. AND YADAVA, J.N.S., 1988. Infectious mercury-resistance and its co-transfer with R-plasmid among *E. coli* strains. *Ind. J. Exp. Biol.*, **26**: 601-605.
- BAXI, M.D. AND MODI, V.V., 1988. Studies on some factors affecting molybdenum transport in cowpea *Rizhobium*. *Ind. J. Exp. Biol.*, **26**: 543-545.
- BEACH, L.R. AND PALMITER, R.D., 1981. Amplification of the MT-1 gene in cadmium resistant mouse cells. *Proc. Natl. Acad. Sci., USA*, **78**: 2110-2114.
- BENNETT, P.M., GRINSTED, J. AND FOSTER, T.J., 1988. Detection and use of transposons. In *Methods in Microbiology*, (eds. P.M. Bennett and J. Grinsted), Vol. 21, Academic Press, UK, pp. 206-229.
- BIRCH, L. AND BACHOFEN, R., 1990. Complexing agent from microorganisms. *Experientia*, **46**: 827-834.
- BONIN, P., GILEWICZ, M. AND BESTRAND, J.C., 1989. Effects of oxygen on each step of denitrification on *Pseudomonas nautica*. *Can. J. Microbiol.*, **35**: 1061-1064.
- BROWN, T.A. AND SMITH, D.G., 1976. The effect of silver nitrate on the growth and ultrastructure of yeast *Cryptococcus albidus*. *Microbios Lett.*, **3**: 155-162.
- BURKE, B.E. AND PFISTER, R.M., 1986. Cadmium transport by a Cd^{2+} - sensitive and a Cd^{2+} - resistant strain of *Bacillus subtilis*. *Can. J. Microbiol.*, **32**: 539-542.
- CAPONE, D.G., REESE, D.D. AND KIENE, R.P., 1983. Effect of metals on methanogenesis, sulphate reduction, carbon dioxide evolution, and microbial biomass in anoxic salt marsh sediments. *Appl. Environ. Microbiol.*, **45**: 1586-1591.
- COLLIN, Y.E. AND STOTZSKY, G., 1989. Factors affecting the toxicity of heavy metals to microbes. In *Metal ion and bacteria*, (eds. T.J. Beveridge and R.J. Doyle), John Wiley and Sons, Inc., Toronto, pp. 31-90.

BACTERIA CONFERRING METAL AND ANTIBIOTIC RESISTANCE

- DIELS, L., FAELEN, M., MERGEAY, M. AND NIES, D., 1987. Mercury transposons from plasmids governing multiple resistance to heavy metals in *Alcaligenes eutrophus* CH⁴. *Arch. Int. Physiol. Biochem.*, **93**: B27-B28.
- GERHARDT, P., MURRAY, R.G.C., COSTILOW, R.N., NESTER, E.W., WOOD, W.A., KRIEG, N.R. AND PHILLIPS, G.B., 1991. In *Manual of Methods for General Bacteriology*. American Society for Microbiology, Washington, DC. 2006.
- GRINDLE, M., 1984. Isolation and characterization of vinclozolin resistant mutants of *Neurospora crassa*. *Trans. Br. Mycol. Soc.*, **82**: 635-643.
- GUZZO, A., DIORIO, C. AND DUBOW, M.S., 1991. Transcription of the *E. coli* *fliC* gene is regulated by metal ions. *Appl. Environ. Microbiol.*, **57**: 2255-2259.
- HASNAIN, S. AND SABRI, A.N., 1991. Gram-negative bacteria conferring plasmid mediated cobalt-resistance and some factors affecting conjugal transfer of plasmid. *Sci. Int.*, **3**: 303-306.
- HASNAIN, S., AND SABRI, A.N., 1992. Effect of temperature and pH on conjugal transfer of zinc-resistant plasmids residing in Gram-negative bacteria isolated from industrial effluents. *Environ. Poll.*, **76**(3): 245-249.
- HASNAIN, S., YASMIN, S. AND YASMIN A., 1993. Effects of lead resistant *Pseudomonas* on growth of *Triticum aestivum* seedling under lead stress. *Environ. Pollut.*, **81**: 179-184.
- HILDEBRAND, C.E., GRIFFITH, J.K., TOBEY, R.A., WALKERS, R.A. AND ENGER, M.D., 1982. Molecular mechanisms of cadmium detoxification in cadmium-resistant cultured cells. role of metallothionein and other inducible factors. *Rev. Toxicol. Environ. Sci.*, **9**: 279-303.
- HORITSU, H., FUTO, S. MIYAZAWA, Y. OGAI, S. AND KAWAI, K., 1987. Enzymatic reduction of hexavalent chromium by hexavalent chromium tolerant *Pseudomonas ambigua* G-1. *Agric. Biol. Chem.*, **51**: 2417-2420.
- HORITSU, H. FUTO, S., OZAWA, K. AND KAWAI, K., 1983. Comparison of characteristics of hexavalent chromium tolerant bacterium, *Pseudomonas ambigua* G-1, and its hexavalent chromium-sensitive mutant. *Agric. Biol. Chem.*, **47**: 2907-2908.
- HUGHES, M.N. AND POOLE, P.K., 1991. Metal speciation and microbial growth - the hard (and soft) facts. *J. Gen. Microbiol.*, **137**: 725-734.
- JONAS, R.B., GILMOUR, C.C., STONER, D.L., WEIR, M.M. AND TUTTLE, J.H., 1984. Comparison of methods to measure acute metal and organometal toxicity to natural aquatic microbial communities. *Appl. Environ. Microbiol.*, **47**: 1005-1011.
- KRIEG, N.R. AND HOLT, J.G., 1984. Bergey's Manual of systematic bacteriology, Williams and Wilkins, Baltimore, U.S.A.
- MACASKIE, I.F. AND DEAN, A.C.R., 1987. Use of immobilized biofilm of *Citrobacter* sp. for the removal of uranium and lead from aqueous flows. *Enzyme Microb. Technol.*, **9**: 2-4.
- MAHLER, I., LEVINSON, H.S., WANG, Y. AND HALVORSON, H.O., 1986. Cadmium and mercury resistant *Bacillus* strain from a salt marsh and from Boston Harbour. *Appl. Environ. Microbiol.*, **52**: 1293-1298.
- MALIK, A.N., SABRI, A.N. AND HASNAIN, S., 1991. Occurrence and transfer of iron-resistant plasmid in Gram-negative bacteria from industrial wastes. *Sci. Int.*, **3**: 321-326.
- MERGEAY, M., 1991. Towards an understanding of the genetics of bacterial metal resistance. *TIBTECH.*, **9**: 17-24.

- MERGEAY, M., NIES, D., SCHLEGEL, H.G., GERITS, J., CHARLES, P. AND VANGIJEGEM, F. 1985. *Alcaligenes eutrophus* CH34 is a facultative chemolithotroph with plasmid-bound resistance to heavy metals. *J. Bacteriol.*, **162**: 328-334.
- MERGEAY, M., SPRINGAEL, D. AND TOP, E., 1990. In *Bacterial Genetics in Natural Environment*, (eds. J. Fry, and M., Day), Chapman and Hall, pp. 152-171.
- MOIR, A., 1981. Germination properties of a spore coat-defective mutant of *Bacillus subtilis*. *J. Bacteriol.*, **146**: 1106-1116.
- NIES, A., NIES, D.H. AND SILVER, S., 1989. Cloning and expression of plasmid genes encoding resistances to chromate and cobalt in *Alcaligenes eutrophus*. *J. Bacteriol.* **171**: 5065-5070.
- NIES, D.H. AND SILVER, S. 1989. Metal ion uptake by a plasmid free metal sensitive *Alcaligenes eutrophus* strain, *J. Bacteriol.*, **171**: 4073-4075.
- OHTAKE, H., CERVANTES, C. AND SILVER, S., 1987. Decreased chromate uptake in *Pseudomonas fluorescens* carrying a chromate resistant plasmid. *J. Bacteriol.*, **169**: 3853-3856.
- OLD, R.W. AND PRIMROSE, S.B., 1985. In *Principles of Gene Manipulation*. Blackwell Scientific Publications.
- ONISHI, H., KOBAYASHI, T., MORITA, N. AND BABA, M., 1984. Effect of salt concentration on the cadmium tolerance of a moderately halophilic cadmium tolerant *Pseudomonas* sp. *Agric. Biol. Chem.*, **48**: 2441-2448.
- PERRY, R.D. AND SILVER, S., 1982. Cadmium and manganese transport in *Staphylococcus aureus* membrane vesicles. *J. Bacteriol.*, **150**: 973-976.
- RAMAMOORTHY, S. AND KUSHNER, D.J., 1975. Binding of mercuric and other heavy metal ions by microbial growth media. *Microb. Ecol.*, **2**: 162-170.
- ROCHELLE, P.A., FRY, J.C. AND DAY, M.J., 1989. Factors affecting conjugal transfer of plasmids encoding mercury resistance from pure-cultures and mixed natural suspensions of epilithic bacteria. *J. Gen. Microbiol.*, **135**: 409-424.
- SAKAMOTO, K., VAGASAKI, M., KRIMUKA, K. AND USAMI, S., 1989. Resistance acquisition of *Thiobacillus thiooxidans* upon cadmium and zinc ion addition and formation of cadmium ion binding and zinc ion-binding proteins exhibiting metallothionein-like properties. *J. Ferment. Bioeng.*, **67**: 266-273.
- SAMBROOK, J., FRITSCH, E.F. AND MANIATIS, T., 1989. In *Molecular Cloning*. Cold Spring Harbor Laboratory Press, USA.
- SILVER, S. AND MISRA, T.K., 1988. Plasmid-mediated heavy metal resistance. *Ann. Rev. Microbiol.*, **42**: 717-743.
- THOMAS, C.M., 1984. Analysis of clones. In *Methods in Microbiology* (eds. P. M. Bennet and J. Grinsted). Academic Press, UK. Vol. 17, pp. 163-195.
- WATSON, J.D., HOPKINS, N.H., ROBERTS, J.W., STEITZ, J.A. AND WEINER, A.M., 1987. Recombination at Molecular levels. In *Molecular Biology of the Genes*, 4th edition. Benjamin / Cummings Publishers, Inc. California 94025. Vol. I, pp. 332-338.
- WILLETTS, N., 1984. Conjugation. In *Methods in Microbiology*, (eds. P.M. Bennet and J. Grinsted). Academic Press, UK. Vol. 17, pp. 33-59.
- WOOD, J.M. WANG, H.K., 1985. Microbial resistance to heavy metals. *Environ. Sci. Technol.*, **17**: 582-590.