

## WITHOUT PROFESSIONAL, QUALITY DELIVERY WOULD BE CHALLENGE

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**Paper Received On:** 25 JULY 2022

**Peer Reviewed On:** 31 JULY 2022

**Published On:** 1 AUGUST 2022

### Abstract

*The right to education is not only the right to access education but also the right to receive an education of good quality. Education must be available and accessible but also acceptable. Quality learning is not only essential for meeting people's basic needs, but is also fundamental in fostering the conditions for global peace and sustainable development. All young people need to learn in active, collaborative and self-directed ways in order to flourish and contribute to their communities. To serve this purpose a school needs professional teachers who are well equipped with the five skills that are communication, learning, problem solving, planning and teamwork. Professional teacher knows how to directly apply what they learned during their training which leads to better instruction and improved students learning when it connects to the curriculum materials. Significant shifts in teaching and learning practices underline the need for updates in initial and continuous teacher-education across education level.*

**Keyword:** Education, Quality Education, Professional development.



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### Introduction

Teachers are at the heart of quality education. Good quality education, provided by trained and supported teachers, is the right of all children, not the privilege of the few. The skills, knowledge, values and attitudes that learning and teaching promote must reflect and respond to the needs and expectations of individual, countries and the global population. Not only teaching basic skills like reading and writing but encouraging critical thinking and fostering the desire and capacity for lifelong learning that adapts and shifts in local, national and global dynamics. Teachers are key to improving learning. They have a powerful impact on the quality of student learning. Professional development refers to the process of identifying goals and learning new skills to help you grow and succeed at work. Professional development may lead to a promotion or change in job, or simply to doing better in a current position. In broader way we can defined the quality education as-

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“A good quality education is one that provides all learners with capabilities they require to become economically productive, develop sustainable livelihood, contribute to peaceful and democratic societies and enhance individual well-being. The learning outcomes that required vary according to context but at the end of the basic education cycles must include threshold levels of literacy and numeracy, basic scientific knowledge and life skills including awareness and prevention of disease. Capacity development to improve the quality of teachers and other education stakeholders is crucial throughout this process.”

From this definition of quality education, we can say that quality education is the one of the necessities of the today’s scenario. As we know that imparting quality education is not an easy task it requires lot of teaching skills and this teaching skills possessed by only a professional teacher who have qualification as well as training. Without professional skills one can’t teach students in effective way.

### **Professional Skills required for Teaching**

Now, what Professional Skills that a teacher should have and how they will help in Quality Education. Teacher need a variety of professional skills along with knowledge of their subject matter and experience in order to be an effective teacher. As the rapid developments in technology infuse into our lives, the technology affects the way students learn and the way teachers teach. Modern teachers need to be competent in not only basic skills, but new skills set. Professional skills that are required for modern teacher are as follow:

- **Adaptability:** In this modern, digital age, teachers need to be flexible and be able to adapt to whatever is thrown in their way.
- **Confidence:** Every teacher needs to have confidence, not only in themselves but on their students and their colleagues.
- **Communication:** Being able to communicate with not only their students but with parents and staff is an essential skill.
- **Team Teaching:** Part of being a teacher he/she should be able to work together as part of a team or a group.
- **Continuous Learner:** A teacher who is always willing to go that extra mile to learn will always be an effective, successful teacher.
- **Imaginative:** The most effective tool a teacher can use is their imagination. Teachers need to be creative and think of unique ways to keep their students engaged in learning.
- **Leadership:** An effective teacher is a mentor and knows how to guide her students in the right direction.
- **Organization:** Modern teachers have the ability to organize and prepare for the unknown. They are always ready for anything that is thrown their way.

- **Innovative:** A modern teacher is willing to try new things, to try new teaching methodology/techniques for better understanding of content.
- **Commitment:** While being committed to your job is a traditional skill, it is also a modern one. A professional teacher needs to be always engaged in their professional work.
- **Ability to Engage:** A professional teacher know how to find engaging resources. In this digital age, it is essential to find materials and resources for students that will keep them interested.
- **Knowledge of technology:** Not only do a teacher just need to understand the latest in technology, but he/she must also know which digital tools is right for their students according to the content material.

All these professional skills developed during the training of the teacher educator. As we all know that B.Ed. course is now of two year so it is an opportunity for the teacher educator to learn effectively all professional skills that will help them in future to deal with the students of 21<sup>st</sup> century.

### **Challenges in Quality Delivery without Professionals**

As we already discussed above that professional skills are crucial for imparting the quality education. Without professionals we can't be success in achieving the goal of quality education. In today's scenario it's very difficult task to deal with the students of 21<sup>st</sup> century because they are born with the technology. It's a challenge for teacher to teach the students of technically world.

- As we know that in today's classroom teachers more often try to use the learn centred method like Project Method, Problem solving, Brain storming etc. but all these methods required a lot of time management, a proper teacher training.
- Unprofessional teacher doesn't yet know hoe to teach self- direction, collaboration, creativity and innovation. The plan of 21<sup>st</sup> century skills proponents seems to be to give students more experience that will presumably develop these skills.
- An Unprofessional doesn't able to understand the psychology of the students so he/she unable to arrange his/her content, choosing teaching method, communicate with the students and evaluate them.
- No doubt everyone knows about new technology but it's very difficult for an unprofessional teacher to use that technology in relation to his/her content and also

doesn't know how and when to use it. Students of today's era are equipped with technology so its is a big challenge for unprofessional.

- As we all know that there is a lot of pressure on today's students because of competition in every field and it is the duty of teacher to motivate them for healthy competition. But without proper training of motivational skills a teacher is unable to do this.
- While teaching training a teacher education learn lot of teaching skills like management of class, organization of subject matter in parts (unit planning and lesson planning), reinforcement skills, evaluation skills etc. but an unprofessional teacher don't even know about the teaching skills.
- It became very difficult for an unprofessional teacher to reinforce the students in a right way because reinforcement play a very important role in the development of students. So, right proportion of reinforcement means a lot.
- The crucial part of learning is diagnosis and feedback. An unprofessional teacher doesn't know how to diagnose the problems of students and provide them proper feedback in such a way that it will improve their learning.
- Unprofessional teacher not able to deal with inclusive classroom which is a demand of 21<sup>st</sup> century. It will become difficult for them to deal with students having different needs.

### **Conclusion**

Professional skills are not only important for the students but also important for a teacher educator. It will help in their personal as well as social growth. Without professional skills a teacher is like a warrior without weapons. It will become difficult for a teacher to efficiently tackle with different kinds of situation in classroom. All these challenges are major problem in imparting quality education. So, during the teacher training programme, teacher educators should be trained in such a way that they can overcome all these challenges and successfully give their contribution in development of quality education.

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