

 $\begin{array}{c} P \ R \ O \ B \ L \ E \ M \ S \\ OF \ MANAGEMENT \\ I \ N \ \bullet \ T \ H \ E \ 2 \ 1 \ s \ t \\ C \ E \ N \ T \ U \ R \ Y \end{array}$



Problems of Management in the 21st Century



Problems of Management in the 21st Century, ISSN 2029-6932 (Print) ISSN 2538-712X (Online) Vol. 15, No. 1, 2020

PROBLEMS OF MANAGEMENT IN THE 21ST CENTURY

Scientia Socialis Ltd. & SMC "Scientia Educologica", Lithuania,

The Associated Member of Lithuanian Scientific Society, the Association of Lithuanian Serials, ESHS (European Society for the History of Science), and ICASE (International Council of Associations for Science Education)

The articles appearing in this scientific journal are indexed, listed and abstracted in:

Crossref CNKI (China National Knowledge Infrastructure) DOI Scholar Index Copernicus Eurasian Scientific Journal Index (ESJI) EBSCO: Business Source Complete Information Matrix for the Analysis of Journals EBSCO: Business Source Elite (MIAR) EBSCO: Business Source Corporate Directory of Open Access Scholarly Resources Contemporary Science Association/AAP databases (ROAD) TOC Premier (EBSCO list) Academic Resource Index (ResearchBib) The Wroblewski Library of the Lithuanian Academy World Catalogue of Scientific Journals (WCOJS) EuroPub of Sciences Genamics JournalSeek **ECONBIZ** Ulrich's Periodicals Directory / Global Serials Leibniz Information Centre for Economics ABI/INFORM (ProQuest) Directory Open Academic Journals Index (OAJI) The Scientific Literature Database (Scilit) Scientific Indexing Services (SIS) Scholar Steer

Publisher

Scientia Socialis, Ltd. in cooperation with SMC "Scientia Educologica", Lithuania, the Associated Member of Lithuanian Scientific Society, the Association of Lithuanian Serials, European Society for the History of Science (ESHS) and International Council of Associations for Science Education (ICASE)

Editor-in-Chief

Prof. Dr. Vincentas Lamanauskas, Siauliai University, Lithuania

Deputy Editor-in-Chief

Dr. Iwona Gorzeń-Mitka, Czestochowa University of Technology, Poland

Editorial Board

Prof., dr. Aldona Andrzejczak, University of Economics and Business, Poland Prof., dr. Constantin Bratianu, Academy of Economic Studies, Bucharest, Romania Dr. Luca Bussotti, International Studies Center of ISCTE, Portugal Dr. Camille Carbonnaux, University of Lille Nord de France, France Assoc. prof., dr. Tsai-Hsin Chu, National Chiayi University, Taiwan Assoc. prof., dr. Dana Egerova, University of West Bohemia, Czech Republic Dr. Jorge Lima de Magalhães, Oswaldo Cruz Foundation/FIOCRUZ, Brazil Assoc. Prof., Dr. Vitalii Nitsenko, Odessa I.I.Mechnikov National University, Ukraine Dr. Jerzy Kaźmierczyk, Poznan University of Economics, Poland Prof., dr. Ivars Muzis, University of Latvia, Latvia Asst. prof., dr. Ivona Orzea, Academy of Economic Studies, Bucharest, Romania Dr. Ioan Constantin Dima, "Valahia" University of Targoviste, Romania Prof., dr. Sonia Teresinha de Sousa Penin, University of Sao Paulo, Brazil Asst. prof., dr. Nikhil Chandra Shil, American International University, Dhaka, Bangladesh Assoc. prof., dr. Michelberger Pál, Óbuda University, Hungary Dr. Michal Kubenka, University of Pardubice, Czech Republic

Copyright of this issue is the property of Scientia Socialis Ltd. Lithuania. By virtue of their appearance in this open access journal, articles are free to use, with proper attribution, in educational and other non-commercial settings.

Index Copernicus (IC[™] Value): 5.09 (2011), 79.14 (2014), 76.55 (2015). ICDS (Secondary Composite Index Broadcasting): 5.8

Problems of Management in the 21st Century is an international, periodical, peer reviewed scientific journal, issued by the Scientia Socialis, Ltd. in cooperation with SMC "Scientia Educologica".

Address: Scientia Socialis, Ltd. Donelaičio Street 29, LT-78115 Siauliai, Lithuania E-mail: problemsofmanagement@gmail.com Phone: +370 687 95668; Skype: scientia12 Webpages: http://www.scientiasocialis.lt/pmc/

ISSN 2029-6932 (Print) ISSN 2538-712X (Online) © Scientia Socialis Ltd., Lithuania, 2020