

Hannelie Botha

**General Manager** 

Lady Pohamba Private Hospital

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#### MORE ABOUT REPUBLIC OF NAMIBIA

Situated in South-Western part of Africa

▶ Population - 2.4 million

► Size - 842 292 km²

Economy - main sectorsMining, Fishing, Tourism& Agriculture

Political climate - stable since independence 29 years ago









- Named after former First Lady
- Opened January 2016
- 136-bed Acute Care Hospital (7 Theatres, 27 ICU beds)
- Trauma-, Orthopedic-, General-, ENT-, Spinal-, Gynecology-, Maternity-, Pediatric-, Cardiac Care





## CELEBRATE WITH PATIENTS



#### Mrs Hannelie Botha

- Namibian from origin
- Tertiary studies at Universities and Colleges in South Africa
  - \* Comprehensive Diploma in General Midwifery, Psychiatry and Community Care
  - \* Advanced Diploma in Nursing Administration
  - \* Diploma in Critical Care
  - \* Advanced Diploma in Nursing Education
  - \* Masters Soc Sc: Leadership in Acute Care environment
- Nursing management experience in Acute Care environments
- Commissioning of Hospitals (Day Hospital and Acute Care Hospital)

#### Management Team

- 18 Members
- Participate in Strategic Planning and Empowerment
- Committed to Quality Care and Outcomes
- Following a Transformational Leadership Model



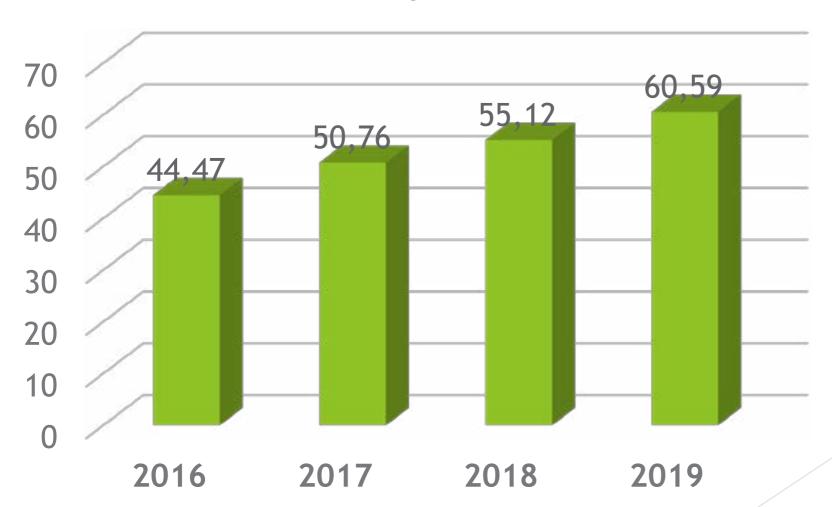


# CLINICAL & MANAGERIAL OUTCOMES

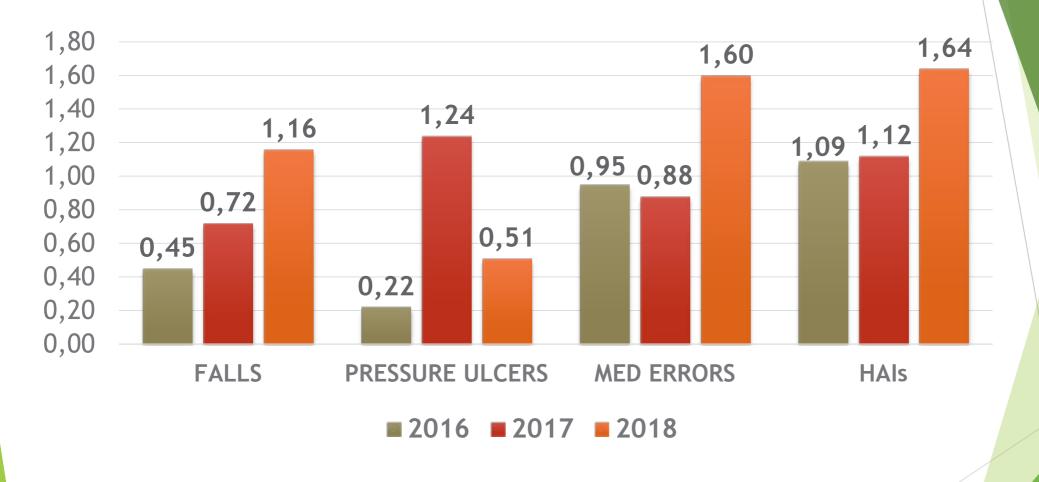


#### **OCCUPANCY** %

#### Hospital



#### **EVENTS BY CATEGORY 2016-2018**

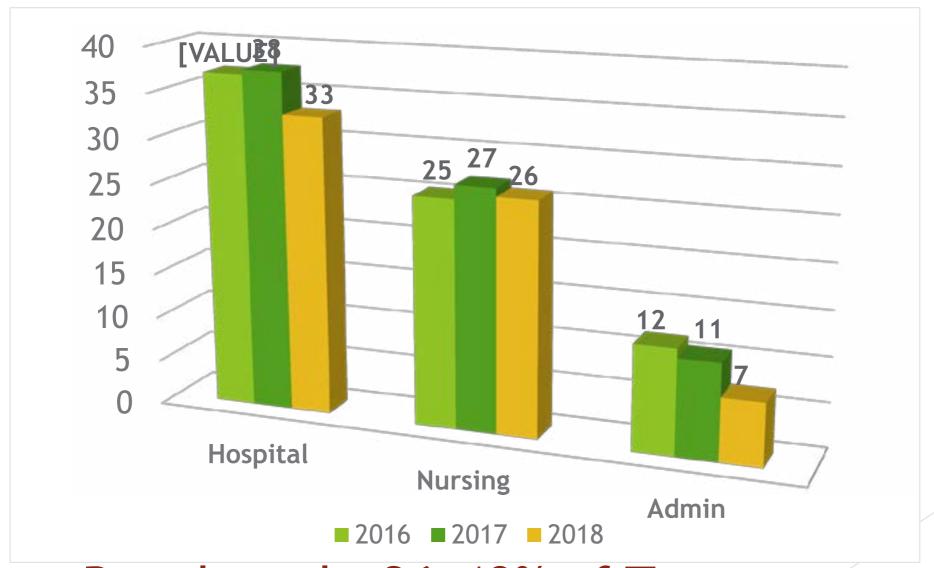


Rates per 1000 patient days





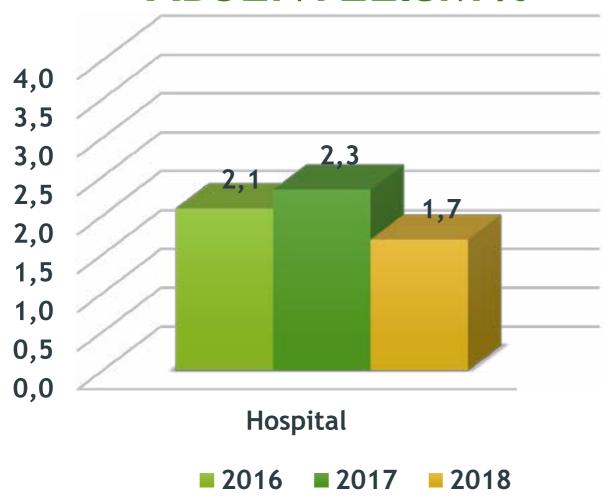
#### **SALARY COSTS %**



Benchmark: 36-40% of Turnover



#### **ABSENTEEISM %**



Benchmark: 4% of Total Leave Benefit



# TRAINING AND DEVELOPMENT







#### LADY POHAMBA

private hospital



= 7 YEAR CONTRACT

= 210 ENROLLED NURSES



### INTERNAL TRAINING



# CLUBFOOT PROJECT 2018



It is 2 months before see best the first International Humanitarian Program in Windhook, Namibial We are very excited to have Drs. Mark Myerson (USA), Ardie Veljkovic, MD, FRCSC (Canada), Rigingo fernandes, MD (Brazil) and Graham McCellum, MD. (Brazil) at the faculty.

Or Myerson the Medical Director and Founder of this non-profit organization Steps2Valit, is reaching out to patients with foot and ankle pathology in under-privileged communities around the globe. Steps2Walit currently holds similar programs in 14 countries globally, and in each country these programs are repeated regularly 2-4 times annually to provide continuity and sustainability of care and orthopsedic education. This will be the first outreach and training mission by this group in southern affina.



Or Myerson working with a patient in Jining. China with a disease of the spine called spina bifids before and following the corrective surgery.

The mission of StepsiWalk is to perform surgical care of origining foot and arkie deformities in underserved regions of the world, whilst educating orthopedic surgeons in versus treatment alternatives that will ultimately translate into beloing thousands of people worldwide. The Ludy Pohastica Hospital is proud to be a participant in this program serving the people of Namibia and facilitating orthopsedic education in Southern Africa.



## NS 1 MILLION



### AWARDS SERVICE EXCELLENCE







#### **AWARDS**







PMR AFRICA AWARDS 2016/2017/2018



#### **ACCREDITATION**



ACHIEVED IN 2018

97%