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Abstract

The main aim of the paper is to analyze technical efficiency of Public Sector Banks (PSBs) in India during the period 1990-91 to 2011-12. The paper also examines whether there is statistically significant difference in efficiency of PSBs in the reformatory era (1990-91 to 2000-01) as compared to the post reformatory era (2001-02 to 2011-12). Using CAMEL framework, the paper also investigates the determinants of efficiency of PSBs. The results show that PSBs exhibit higher mean of the efficiency parameters in post reformatory era (2001-02 to 2011-12) than in the reformatory era (1990-91 to 2000-01). PSBs inefficiency is attributed to Pure Technical Inefficiency in reformatory era. Paired t test shows that there is significant difference in performance of Public Sector Banks in reformatory era and post reformatory in all the Efficiency parameters. The results of Panel Data TOBIT regression suggest that various CAMEL parameters have significant impact on the technical efficiency of PSBs.

Keywords: Technical Efficiency, Public Sector Banks (PSBs), India, Data Envelopment Analysis (DEA), Panel Data Tobit Regression

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1. Introduction

Efficiency measures a firm's performance relative to a benchmark at a given point of time (Rammohan & Rav, 2004). Efficiency is the best allocation of resources to obtain the highest level of outputs. Efficiency is defined as the choice of alternatives which produce the largest outcome for the given application of resources. Efficiency of banking system is an important issue in developing countries. For banks, efficiency implies improved profitability, greater amount of funds utilized in better ways, service quality for consumers and greater safety in terms of improved capital buffer in absorbing risk (Berger et al., 1993). It is associated with as to how a bank simultaneously minimizes cost and maximizes revenue based on its existing level of production technology. The efficiency of banks is necessary to sustain trust, confidence and soundness in the banking system (Zeitun & Benjelloun, 2013). Also, greater efficiency in the banking system leads to greater financial stability, product innovation and access of households and firms to financial services, which in turn affects economic growth (Egesa, 2010). The efficient performance of banks helps them to survive and better compete with other financial institutions. Efficient banks can achieve higher rate of return relative to cost, and at the same time participate in economic development. On the other hand, inefficient banks have fewer chances to survive in the market (Zeitun & Benjelloun, 2013).

There are two main approaches for efficiency measurement in financial sector i.e. technical efficiency and allocative efficiency. Technical efficiency refers to the ability to avoid waste by producing as much output as input usage allows, or by using as little input as production allows; as against allocative efficiency that refers to the ability to combine inputs and outputs in optimal proportion in the light of prevailing prices (Lovell, 1993). Technical Efficiency means producing highest output at the least cost. Technical Efficiency further consists of two efficiencies i.e. Pure Technical Efficiency and Scale Efficiency. Decomposing technical efficiency allows gaining insight into the main sources of inefficiencies (Sanchez, 2009). In other words, the nature of technical inefficiencies can be due to the inefficient implementation of the production plan in converting inputs to outputs (pure technical inefficiency) or due to the divergence of the firm from the most productive scale size (scale inefficiency).

Since 1991, Public sector banks accounted for 91% of the total assets as against their counterparts in the private sector with just 3%, and foreign sector with 6% only (Reserve Bank of India, 1991). Liberalization, Privatization and Globalization (LPG) reforms started in India in 1991 aimed at improving the efficiency of banking system by welcoming private and foreign sector banks to operate in the banking industry. Thereafter, enhanced profitability and efficiency became essential for survival and growth of Public Sector Banks. Liberalization brought in cut-throat competition from foreign and private banks. This hard competition decreased the

share of assets of the Public Sector Banks to 73% and increased that of Private and Foreign sector banks to 20% and 7% respectively (Reserve Bank of India, 2012). It became imperative for the Public Sector Banks to remain efficient in the production process so that they could survive and sustain in the changing environment and remain dominating as before, as compared to their counterparts in private and foreign sector. So, the present paper focuses on assessing the performance of banks in Public sector only.

The paper is organized in various sections. Section II reviews the related studies in the literature. Section III discusses the data sources and model specifications which are employed in the study. Section IV outlines the results of the analysis of Indian Banking Sector using DEA and Panel Data Tobit regression technique. Finally, last section V reports the empirical findings and conclusion of the study.

2. Literature Review

Many studies have explored the efficiency performance of banks (Bhattacharyya et al., 1997; Saha & Ravisankar 1998; Sathye, 2003; Niazi, 2003; Ataullah et al.,, 2004, Ataullah & Le, 2006; Kumar & Gulati, 2008; Ahmed, 2008; Sufian, 2009; Chauhan & Pal, 2009; Nigmonov, 2010; Kaur & Kaur, 2010; Zeitun & Benjelloun, 2013; Nyawo, 2014; Motlagh & Saleh, 2014). Specifically, technical efficiency too has been evaluated by number of studies (Yue, 1992; Bhattacharyya et al., 1997; Saha & Ravisankar, 1998; Vujcic & Jemric, 2001; Mukharjee et al., 2002; Casu et al., 2003; Halkos et al., 2004; Shanmugam & Das, 2004; Khanam & Nghiem, 2004; Bonin et al., 2005; Sensarma, 2006; Barros et al., 2007; Ketkar & Ketkar, 2008; Isik & Darrat, 2009; Zhao et al., 2010; Staub et al., 2010; Bala and Kumar, 2011; Uddin & Suzuki, 2011; Gulati, 2011; Sharma et al., 2012; Zeitun & Benjelloun, 2013; Nyawo, 2014; Motlagh & Saleh, 2014 etc). With respect to Indian Banking efficiency, most prominent studies include Bhattacharyya et al. (1997), Das (1997), Das (2000), Saha and Ravisankar (2000), Mukherjee et al. (2002), Sathye (2003), Rammohan and Ray (2004), Chakrabarti and Chawla (2005), Kumar and Gulati (2008), Ketkar and Ketkar (2008). These studies mainly focus on the efficiency differences among banks i.e. public, private and foreign banks. Some studies concluded that public sector banks were more efficient banks than private sector banks (Bhattacharyya et al., 1997; Mukherjee et al., 2002; Sathye, 2003; Rammohan & Ray, 2004; Das et al., 2005; Mahesh & Rajeev, 2009) while others showed that private sector banks were efficient (Khatri, 2004; Chakrabarti & Chawla,2005; Chatterjee & Sinha,2006; Mittal & Dhingra, 2007), still some others highlighted that foreign banks were most efficient (Das,1997; Srivastava & Jain.,2006, Debasish, 2006; Gupta et al., 2008).

Only handful of studies concentrated on measuring the efficiency of Public sector banks. Saha and Ravishankar (2000) observed that except for few banks, the PSBs in general improved their efficiency over 1991-92 to 1994-95. United Bank of India, UCO bank, Syndicate bank and Central Bank of India were found to be inferior in the relative efficiency scale. Corporation bank, Oriental Bank of

Commerce, State Bank of India, Canara Bank, State Bank of Hyderabad, Bank of Baroda and Dena Bank were found to be consistently efficient banks. Kumar and Verma (2003) observed that during 2001, the overall level of technical inefficiency in Indian public sector bank industry was around 17% and SBI groups outperformed the nationalized banks in terms of use of resources. Tandon (2006) reported that the maximum technical efficiency with respect to interest expense as input was for Punjab National Bank and Oriental Bank of Commerce (OBC) was considered as most efficient in terms of operating expense as input and business as output in 2003 to 2008. Kumar and Gulati (2008) observed that the efficient banks in Indian public sector banking industry were State Bank of Bikaner and Jaipur, State Bank of Mysore, State Bank of Patiala, State Bank of Travancore, Andhra Bank, Corporation Bank, and Punjab and Sind Bank. Bala and Kumar (2011) concluded that PSBs had the mean efficiency score of 0.890 while Technical Efficiency scores among the inefficient banks ranged from 0.553 for Central Bank of India to 0.999 for State Bank of Indore. Kumar (2012) also concluded that technical efficiency of Indian PSBs followed an uptrend, while allocative efficiency followed a path of deceleration.

Similarly review of literature suggests that many factors affect the efficiency of banks. Bhattacharvva et al. (1997) concluded that the priority sector lending requirement had a statistically significant negative impact on the performance of foreign owned and privately owned banks but positive impact on the performance of publicly owned banks. The capital adequacy variable had a statistically insignificant impact on the performance of public sector banks but for foreign owned and private India banks it had statistically significant adverse effect on performance. Niazi (2003) concluded that management soundness, earning and profitability, and liquidity & sensitivity to market risk had positive and significant effect on efficiency. Khanam and Nghiem (2004) showed that share of loans was positively and significantly related to technical efficiency of commercial banks. Banks with more market power were technically more efficient. The non-labor variables had positive sign in both models but it was not significant. Burki and Niazi (2006) suggested that the ratio of earning assets to total assets associates, loans to asset ratio and asset size were positively associated with all the efficiency measures. But, the size of bank was not significantly associated with allocative efficiency of banks. Measured efficiency of banks was found to be negatively associated with the number of bank branches. Seelanatha (2007) revealed that Technical Efficiency (TE) of banks in Sri Lanka had positive relationships with variables such as profitability, operational risk, purchased funds, liquidity and market capitalization. TE had negative relationships with product quality and line of business. Asimakopoulos et al, (2008) showed that a positive relation with efficiency was found for determinants such as the banks' capital adequacy, profitability, and loan portfolio quality. A negative relation was found for the ratio of the number of bank employees to the bank's size, while the macroeconomic environment had no statistically significant effect. Kumar and Gulati (2008)

provided that the factors like market share, profitability, and asset quality had no significant impact on the overall technical efficiency of Indian Public Sector Banking Industry. The efficiency of PSBs was positively influenced by their exposure to offbalance sheet activities. Ketkar and Ketkar (2008) concluded that both priority sector loans as percent of total loans (PSL) and investment as percent of total assets (INV) had the expected negative and statistically significant signs and each bank's market size index (MSI) had statistically significant negative impact on efficiency. Gupta et al. (2008) reported that Operating profit to total assets had a positive and significant effect on efficiency. Assets size had no significant influence. CAR was not significant in 1999 and was not found to be significant in 2003. Sufian (2009) suggested that technical efficiency was positively and significantly associated with loans intensity. The efficient cost management was prerequisite for the improved efficiency of the Malaysian banking system. Log of GDP was also negatively related to Malaysian banks' efficiency levels. Bala and Kumar (2011) showed that PRIORITY and OFFBALANCE were the most dominant and statistically significant variables that influence the technical efficiency of public sector banks. Overall the results showed that PSBs with lower level of priority sector advances were more efficient than those having higher level. Gulati (2011) reported that bank's size (SIZE), market share in deposits (MS), staff productivity (SP) and Capital Adequacy (CRAR were statistically insignificant in all the regression equations. Advances to Priority Sector (PRIORITY) ratiowere observed to be statistically significant in only one instance. The most influential determinants of overall technical efficiency were ROA and exposures to off balance sheet Activities (OFFBALANCE) which was statistically significant coefficient. The profitability had a strong link with the overall technical efficiency of banks. Sharma et al. (2012) demonstrated that Bank diversification practices were negatively and significantly affecting the bank's efficiency. Bank age affected the bank's performance positively and significantly. New banks were gaining edge over the older ones. Loan intensity, management quality, market share and bank size was insignificant in nature. Profitability was positive and significant in nature and therefore highly profitable banks were more efficient in their operations.

Thus, by analyzing the review of literature, there seem to be a research gap. First, the efficiency of PSBs which have been the most dominating banks, framed primarily with social objective of catering to the masses and spread widely in the population of 1.2 billion has not been compared from reformatory era to post reformatory era i.e. over a span as long as 22 years. Secondly, factors affecting bank's efficiency specifically for Public sector banks have been analysed only by two studies (Kumar & Gulati, 2008; Bala & Kumar, 2011). Moreover, factors affecting bank efficiency seems to have been selected at random. These factors seem to have been picked up arbitrarily by the researchers. Some have taken banks specific variables (Gupta *et al.*, 2008; Ketkar & Ketkar, 2008;Chauhan & Pal, 2009; Gulati, 2011; Uddin & Suzuki, 2011; Bala & Kumar, 2011) while others have used country specific variables (Ataullah & Le, 2006; Ahmed, 2008; Sufian, 2009) and still

some others have focused on macroeconomic variables (Hauner & Peiris, 2005; Ataullah & Le, 2006; Seelanatha, 2007; Pasiouras & Kosimidou, 2007; Asimakopoulos et al., 2008; Sufian, 2009). There is a need to put these factors into a systematic framework. This study analyses the efficiency of banks over the period 1990-91 to 2011-12 by dividing it into two sub periods as 1990-91 to 2000-01, representing the reformatory era and 2000-01 to 2011-12 representing the post reformatory era. The study attempts to use an assessment criteria developed in the U.S. to classify bank's overall condition popularly known by the acronym CAMEL to choose different factors affecting bank efficiency. The supervisory regulators of CAMEL include the Federal Reserve, the Office of the Comptroller of the Currency, the National Credit Union Administration, and the Federal Deposit Insurance Corporation.

3. Data Sources and Model Specifications

3.1. Data Envelopment Analysis (DEA)

This study employs the non parametric technique i.e. Data Envelopment Analysis (DEA) to estimate the technical efficiency scores of the Public sector banks in India. Further, the study decomposes technical efficiency into Pure Technical and Scale Efficiency in order to locate the source of inefficiency. Charnes, Cooper and Rhodes developed Data Envelopment Analysis (DEA) in 1978 reformulating Farrel's (1957) idea into mathematical problem. Farrell's approach allowed an analyst to measure the productivity of an organization in terms of a single input that produces two separate outputs or two inputs used to produce a single output. DEA has the capacity to consider multiple inputs and outputs so that performance can be best modelled. DEA measures efficiency against the best-observed performance known as "The Efficiency Frontier" (Seiford et al., 1990). It constructs the efficiency frontier from weighted outputs (Virtual output) to weighted inputs (Virtual input). It is a linear programming based technique employed for assessing the relative performance of a set of firms that uses a variety of inputs to produce variety of outputs. Firms are known as Decision Making Units (DMUs) in DEA. The main aim of DEA is to measure how efficiently DMUs use the resources available to generate a set of outputs (Charnes et al., 1978). In DEA, the most efficient DMUs are rated to have an efficiency score of one, while the less efficient DMUs have scores between zero and one. Thus, it differentiates the least efficient DMUs from the set of all DMUs. DEA can be implemented by assuming either Constant Return to Scale (CRS) or Variable Return to Scale (VRS). Charnes, Cooper and Rhodes (CCR) (1978) had built CCR Model in which they applied linear programming technique to estimate an empirical production frontier. The CCR model is based on Constant Return to Scale (CRS) when enveloping the actual data to determine the shape of the production frontier. CCR Model was further extended by Bankers, Charnes and Cooper (BCC) in 1984 to include Variable Return to Scale (VRS). A Constant Return to Scale implies that a change in the amounts of the inputs leads to a similar

change in the amounts of the outputs. The VRS includes both increasing and decreasing returns to scale. VRS allows decomposing of the technical inefficiencies into scale inefficiencies and pure technical inefficiencies. This paper uses Variable Return to Scale that decomposes Overall technical efficiency (OTE) into product of two components Pure Technical Efficiency (PTE) and Scale Efficiency (SE). Technical efficiency is measured either in terms of the optimal combination of inputs to achieve a given level of output (an input-orientation) or the optimal output that can be produced from given a set of inputs (an output-orientation). The output orientation model is more appropriate because banks mainly focus to increase their outputs rather than to reduce their inputs. Efficiency scores are measured by using DEAP Software. The following is the Mathematical programming equations used to calculate output oriented Technical Efficiency which is as follows:

$$\begin{split} & \text{Max } ho \ = \sum_{r=1}^{s} u_r \, y_{ro} \\ & \text{Subject to} \sum_{i=1}^{m} v_i \, x_{io} = 1 \\ & \sum_{r=1}^{s} u_r \, y_{rj} \ - \sum_{i=1}^{m} v_i \, x_{ij} \ \leq 0 \quad j = 1, 2, \dots, n \\ & v_i, \, u_r \geq 0 \ ; \ r = 1, 2, \dots s; \qquad i = 1, 2, \dots m \\ & \text{where} \\ & n = DMU \text{ observation} \\ & j = n^{th} \text{ DMU} \\ & s = \text{ output observation} \\ & m = \text{ input observation} \\ & m = \text{ input observation} \\ & r = s^{th} \text{ output } \\ & i = m^{th} \text{ input} \\ & y_{roer} r^{th} \text{ output that maximize revenue for DMUO} \\ & x_{io} = i^{th} \text{ input for DMUO} \\ & y_{roer} = s^{th} \text{ output for DMUO} \\ & y_{rig} = s^{th} \text{ output for nth DMU} \\ & x_{ii} = m^{th} \text{ input for nth DMU} \\ & x_{ii} = m^{th} \text{ input for nth DMU} \end{split}$$

3.2. Paired T test

The Paired Samples T-Test compares the means of two variables. It computes the difference between the two variables for each case, and tests to see if the average difference is significantly different from zero. Here, T-test is used to measure and analyze if the difference of Public Sector Banks (PSBs) in reforms years significantly differs from years after reforms.

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3.3. Panel Data Tobit Regression Analysis

The Panel Data Tobit model is proposed by James Tobin (1958) to describe the relationship between a censored dependent variable and independent variables. The Simple application of OLS estimation procedure in censored dependent variable may produce biased estimates if there is significant position of the observation equal to 1(Saxonhouse, 1976; Resende, 2000; Kumar & Gulati, 2008; Gulati, 2011). The Panel Data Tobit model is applied due to the censored nature of the dependent variable (Technical efficiency are in range of 0 to 1) and extreme values of the independent variables which deviates from a normal distribution and highly skewed in nature (Niazi, 2003; Khanamand Nghiem, 2004; Burkiand Niazi, 2006; Gupta *et al.*, 2008; Ahmed, 2008; Gulati, 2011; Sharma *et al.*, 2012; Raphael, 2013). The censored Panel Data Tobitmodel can be defined as follows for ith bank:

$$y_i^* = x_i \beta + \varepsilon_i$$

$$y_i = \begin{cases} y_i^* & If \quad y_i^* > 0\\ 0 & If \quad y_i^* \le 0 \end{cases}$$

Where x_i is a vector of explanatory variables and β is the set of parameters to be estimated. ϵ_i denotes the error term. The y_i is a latent variable and y_i is the efficiency scores obtained for Ith bank from DEA model. The estimation of Panel Data Tobit results is performed using Statistical Software "Eveiws 5".

3.4. Specification of Bank inputs outputs and Data

The selection of input and output variables is essential for successful application of DEA. Different authors suggested different approaches for selecting input and output of banks like Operating approach, Intermediate approach, Assets approach and User cost approach. Majority papers on efficiency of banks follow either operating approach (Bhattacharyya et al., 1997; Saha & Ravisankar, 2000; Vujcic & Jemric, 2001; Rammohan & Ray, 2004; Chansarn, 2008; Ketkar & Ketkar, 2008) or intermediation approach (Yue, 1992; Vujcic & Jemric, 2001; Das et al., 2005; Ataullah & Le, 2006; Varadi et al., 2009; Sahooet al., 2007; Sanusiet al., 2007; Chansarn, 2008; Ketkar & Ketkar, 2008; Karimzadeh, 2012). The former considers banks as using purchased inputs to produce deposits and various categories of bank assets whereas latter considers banks as intermediaries that use deposits together with other inputs such as labour and capital (Vujcic and Jemric, 2001), loanable funds (Kumar and Gulati, 2008; Ahmed, 2008; Dash and Charles, 2009), interest expenses and non interest expenses (Yue, 1992; Vujcic & Jemric, 2001; Sathye, 2003; Ataullah et al., 2004; Chakrabarti & Chawla, 2005; Tandon, 2006) to produce the outputs like loans and advances. This paper employs the intermediation approach by treating bank deposits as input, as the funds collected are used for the production of loans and other assets. Berger and Humphrey (1997) and Favero and Papi (1995) pointed out that the intermediation approach is most appropriate for banks as a whole because most activities consist of converting huge

deposits and funds into loans and financial investments. Under DEA Approach, the selection of inputs and outputs is the arbitrary process (Ariff & Can, 2008; Berger & Humphrey, 1997). However, the intermediate approach enlightens that deposits and funds along with other inputs assists to produce the income and loans and advances. Following the intermediation approach, this paper uses four inputs and three outputs. Deposits, borrowings, interest expenses and operating expenses are the inputs used in this paper. On the other hand, investments, advances, and total income (Chauhan & Pal, 2009; Joshi & Bhalero, 2011; Chhikara & Bhatia, 2012; Sharma et al. 2012) are considered as outputs. These inputs and outputs are selected as they represent bank's all expenses and fund that are generated to produce the revenues and major bank's business. The degree of correlation between inputs and outputs is an important issue that has great impact on the robustness of the DEA model (Yang, 2009). The correlation between inputs and outputs is calculated for identifying whether increasing amounts of inputs lead to greater outputs. Only positive and statistically significant inter-correlations between inputs and outputs meet the requirements of DEA. On the other hand, if an input variable has very low correlation with all the output variables, it may indicate that this variable does not fit the model. Thus, a correlation analysis is necessary to establish appropriate inputs and outputs. Table 1 provides the Pearson correlation matrix.

Outputs	Inputs	Donosita	Borrowings	Interest	Operating
Outputs	inputs	Deposits	BOITOWINgs	expenses	Expenses
Investments	Pearson Correlation	.809*	.660*	.823*	.809*
investments	Sig. (2-tailed)	(.000)	(.000)	(.000)	(.000)
Loans and	Loans and Pearson Correlation		.684*	.791*	.746*
Advances	dvances Sig. (2-tailed)		(.000)	(.000)	(.000)
Total Income	Pearson Correlation	.974*	.855*	.993*	.981*
	Sig. (2-tailed)	(.000)	(.000)	(.000)	(.000)

Table 1. Pearson correlation matrix

** Correlation is significant at the 0.01 level.

As can be seen from Table 1, the correlation test is satisfied since there is a positive and significant inter-correlation between inputs and outputs at 1% level of significance. Hence, the collection of the inputs and outputs is reasonable. The sample of this study consists of Public sector banks in India. The technical efficiency performance of Public sector banks has been analyzed over a span 22 years from 1990-91 to 2011-12. The growth pattern too has been studied over this time period taking previous year as the base year. The entire period has been divided into two parts as 1990-91 till 2000-01 and 2001-02 till 2011-12. The first time period represents reformatory era while the second time period represents the post reformatory era. During 1990-91 till 2000-01, many reforms were introduced in Indian Banking Sector, starting with esteemed recommendation of Narasimham Committee with its first report in 1991 and second report in 1998. Similarly, Basel

norms came up with its 3 pillared structure in 1992. The reforms with respect to electronic banking modernized the traditional banking followed in India with its faster payment and settlement system, clearing mechanism, fund transfer, online bill payments, telephone banking. Anti-money Laundering (AML) and Know Your Customer (KYC) norms filtered the unethical and illegal issues from the banking business. However, the period from 2001-02 to 2011-12 focused on the implementation of these reforms. The study is based on secondary data. The data has been collected from the banks' annual reports and website of Reserve Bank of India (RBI). Reports on Trend and Progress in Banking from 1990-91 to 2011-12 have been also used.

3.5. Explanatory Variables and Hypotheses development

The paper adopts two-stage Data Envelopment analysis. The first stage involves estimation of efficiency scores namely Technical Efficiency (TE), Pure Technical Efficiency (PTE) and Scale efficiency (SE). In the second stage of analysis, Panel Data Tobit regression model is used with efficiency scores obtained in the first stage as dependent variables by regressing with a series of explanatory variables of bank efficiency. Several specific factors may influence a particular banks efficiency level. The independent variables used in the paper to explain the Public Sector Banks efficiency are representative of CAMEL Framework. CAMEL framework represents the performance of banks from each of the important parameters like Capital Adequacy, Assets Quality, Management Efficiency, Earning Quality and Liquidity. CAMEL framework is used for the reason that it includes both financial performance indicators as well as managerial aspects of bank performance. These parameters are explained as follows:

3.5.1. Capital Adequacy

Capital is the amount of own funds available to support the bank's business and act as a buffer in case of adverse situation (Athanasoglou et al. 2005). Increases in capitalization reduce the inefficiency and then improve performance by reducing the moral hazards (Naceur & Goaied, 2001). Larger bank capital reduces the chance of distress (Diamond, 2000). A lower capital adequacy suggests relatively risky position. In the present study Capital Adequacy is described in terms of Capital Adequacy ratio and Debt equity Ratio.

Capital Adequacy ratio: According to Dang (2011), the sufficiency of capital is judged on the basis of capital adequacy ratio (CAR). Capital adequacy ratio shows the internal strength of the bank to withstand losses during crisis. Capital adequacy ratio is directly proportional to the resilience of the bank to crisis situations. Banks with higher Capital ratio will usually have lower needs of external funding and therefore higher profitability which leads to higher efficiency. Capital asset ratios are considered relatively safer in the event of loss or liquidation. Capital adequacy norms ensure that capital should be adequate to absorb the unexpected risk involved. High capital asset ratios are assumed to be indicators of lower risk.

Capital is expected to affect profitability positively since it expands production and increase the efficiency (Berger, 1995; Goddard *et al.*, 2004; Seelanatha, 2007). Hence, the following hypothesized has been tested:

 $H_{1}\text{-}$ There is a significant positive relationship between Capital adequacy ratio and Efficiency.

Debt equity Ratio: Banks have a lower equity base and usually use borrowings to fund their assets. Borrowings being the cheaper source to help banks to expand their capacity to earn more money by making additional loans. But as per traditional theory of capital structure, debt is cheaper than equity capital only within reasonable or acceptable limit. Beyond that acceptable limit the lending becomes riskier (Pandey, 2013: 346). Kester (1986) and Rajan and Zingalas (1995) found a negative relationship between profitability and debt/asset ratios. The following hypothesis is formulated and tested:

 ${\rm H_{2^{-}}}$ There is a significant negative relationship between Debt to equity and Efficiency.

3.5.2. Asset Quality

The bank assets include current assets, fixed assets, loan and advances to customers and banks and other investments. Loan and advances is the major asset of the banks that generates a sizeable share of bank's income. The loan portfolio quality has direct bearing on efficiency of the banks. Hence, the asset quality of a bank is measured through:

Non Performing assets (NPA) to Net advances: Thenon performing loans tell how well the bank is managing its loan portfolio. The lower the ratio of Non Performing assets (NPAs) to Net advances the better the bank is performing (Seelanatha, 2007; Sangmi & Nazir, 2010). The highest risk of the bank is the losses derived from loans (Dang, 2011). Thus, it leads to the following hypothesis:

 H_{3} - There is a significant negative relationship between Non Performing assets (NPA) to net advances and Efficiency.

Total investments to Total assets: This ratio is used as a tool to measure the percentage of total assets locked up in investments which indicates the extent of deployment of assets in investment other than advances. This ratio indicates the extent of deployment of assets in investment other than advances. On one side, investments of the banks in government securities, bullion and other investments help banks to earn income with low risk. On the other side, a higher level of investment in these channels may also indicate poor credit off-take or conservative lending resulting in lower income. This narrow risk approach results into lower efficiency of the banks. Hence the following is hypothesized:

H₄- There is a significant negative relationship between Total investments to Total assets and Efficiency.

3.5.3. Management Efficiency

Management Efficiency is the capability of the management to deploy its resources, aggressively to maximize the income, utilize the facilities in the bank productively and reduce costs etc. (Purohit & Mazumdar, 2003). Managing the operating expenses is also an important dimension of management efficiency of banks. The same is analyzed by the following ratios:

Total expenses to Total income: It provides information on the efficiency of the management regarding expenses relative to the revenue it generates. A high ratio implies a less efficient management (Pasiouras & Kosimidou, 2007). This variable is expected to have negative impact on the efficiency of the banks. Hence, the following hypothesis is formulated:

 H_{5} - There is a significant negative relationship between Total expenses to Total income and Efficiency.

Operating expenses to Total expenses: This ratio is expected to be negatively associated with profitability. Poor management of expenses is one of the main contributor to poor profitability performance. The decrease in expenses will improve the efficiency. So, the following is hypothesis:

H₆- There is a significant negative relationship between Operating expenses to Total expenses and Efficiency.

3.5.4. Earning Quality

Higher the earnings and profitability of a bank, higher is its ability to support present and future operations. More specifically, this determines the capacity to absorb losses by building an adequate capital base, finance its expansion and pay adequate dividends to its shareholders. Earnings quality refers to the profitability and growth potential of earnings, the same is measured as:

Return on Assets (ROA): Profit to average assets indicates the efficiency of banks in utilizing their assets in generating profits. ROA gives an idea as to how efficiently management uses company assets to generate profits. A higher ratio indicates better income generating capacity of the assets and better efficiency of management. Ketkar and Ketkar (2008) proposed that there is positive relation with return on assets and efficiency scores. Hence the following hypothesis is checked:

 ${\rm H}_{7^{-}}$ There is a significant positive relationship between Return on Assets and Efficiency.

Spread to total assets: Spread is the measure of difference between the interest earned and interest expended, relative to the amount of total assets. It shows the ability of the bank to keep the interest on deposits low and interest on advances high. It is an important measure of a bank's core income. A higher spread indicates

better earnings given the total assets. This leads to the formulation of following hypothesis:

 H_{8} - There is a significant positive relationship between Spread to total assets and Efficiency.

3.5.5. Liquidity Management

Liquidity refers to the ability of the bank to fulfil its obligations timely. The effect of liquidity on efficiency is somewhat ambiguous. As Dang (2011) reported that level of liquidity is positively related with bank profitability and efficiency while Elsiefy (2013) found that liquidity had a negative influence on the profitability of Islamic Banks . Said and Tumin (2011) found no relationship of liquidity levels with the performance of banks in case of both China and Malaysia. In the present study the liquidity of banks has been measured through the following ratios:

Government Securities (G-Secs) to total Investments: The risk taking ability and appetite of a bank is also reflected in the proportion of its investments made in G-Secs. Government Securities are the most liquid and offer lowest returns, being almost risk free. A higher proportion of bank's investment made in G-Secs indicates that banks' investments have lower risk which provides lower return. This leads to the following hypothesis:

H₉- There is a significant negative relationship between Government Securities to total investments and Efficiency.

Liquid Assets to total Assets: Banks with a larger volume of liquid assets are perceived to be safe, since these assets would allow banks to meet unexpected withdrawals. Liquid Assets include cash in hand balance with the RBI, balance with other banks (both in India and abroad), and money at call and short notice. This ratio indicates the overall liquidity position of the bank. Liquid assets are associated with lower return and a negative relationship is expected between the liquidity and profitability (Molyeneux, 1992). Idris *et al.* (2011) also suggested that lesser the funds tied up in liquid assets the higher the profitability which in turn shows bank to be efficient. Seelanatha (2007) also suggested a negative relation between liquidity and efficiency. Thus, the following hypothesis is framed:

 $\rm H_{10^-}$ There is a significant negative relationship between Liquid Assets to total assets and Efficiency.

3.5.6. Size

Natural Log of total assets is used as a proxy of size to capture the possible cost advantages associated with size. Size could lead to a positive sign since big and powerful banks are likely to be more efficient on account of reduction of certain costs due to economies of scale (Boyd & Runkle, 1993; Pasiouras & Kosimidou, 2007). While, some studies suggest that increase in size can lead to decrease in profits due to complexity of the operations of larger banks (Naceur, 2003;

Athanasoglou*et al.*, 2008; Sufian, 2009). Akharin*et al.* (1997); Bourke (1989); Eichengreen & Gibson (2001); Bikker & Hu (2002) and Goddard *et al.* (2004) suggested that the effect of size may be positive up to certain limit but beyond that point the effect of size could be negative. Hence, it can be hypothesized that:

 H_{11a} - There is a significant positive relationship between Size and Efficiency.

 H_{11b} - There is a significant negative relationship between Size and Efficiency.

Table 2 shows a synoptic view of these variables and their expected relationship with efficiency.

Framework	Explanatory Variable	Symbol	Description	Expected Sign
Capital	Capital Adequacy ratio	CAR	Tier I + Tier II to Risk Weighted Assets	+
Adequacy	Debt equity Ratio	DE	Debt to total equity	-
Accets Quality	NPA to net advances	NPA	Net NPA to Net Advances	-
Assets Quality	Total investments to total assets	TITA	Total Investments to Total Assets	-
Management	Total expenses to total income	TETI	Total expenses to total income	-
Efficiency	Operating expenses to total expenses	OETE	Operating expenses to total expenses	-
Earning Quality	Return on Assets	ROA	Profit after tax to total assets	+
	Spread to total assets	STA	Spread to total assets	+
Liquidity	Government Securities to total Investments	GSTI	Government Securities to total Investments	-
	Liquid Assets to total Assets	LATA	Cash and Cash equivalents to total assets	-
Bank Size	Size	LNTA	Natural log of total Assets of the banks	+/-

Table 2. Description and Expected sign of the explanatory variables

4. Empirical findings and discussion

4.1. Efficiency of public sector banks in India

The efficiency of Public Sector Banks has been presented below in Table 3. It highlights all efficiency parameters i.e. Technical Efficiency (CRS DEA), Pure Technical Efficiency (VRS DEA) and Scale Efficiency.

Efficiency of Public Sector Banks Reformatory era from 1990-91 to 2000-01						
	Technical	Efficiency	Pure Technical			
	(CRS DEA)		Efficiency (VRS DEA)		Scale Efficiency	
Year	Datio	Growth	Datia	Growth	Datia	Growth
	Ratio	Rate	Ratio	Rate	Ratio	Rate
1990-91	0.995		0.998		0.997	
1991-92	0.970	-2.51	0.986	-1.20	0.983	-1.40
1992-93	0.983	1.34	0.988	0.20	0.995	1.22
1993-94	0.979	-0.41	0.987	-0.10	0.992	-0.30
1994-95	0.992	1.33	0.994	0.71	0.998	0.60
1995-96	0.980	-1.21	0.986	-0.80	0.994	-0.40
1996-97	0.982	0.20	0.987	0.10	0.995	0.10
1997-98	0.984	0.20	0.991	0.41	0.993	-0.20
1998-99	0.973	-1.12	0.984	-0.71	0.988	-0.50
1999-2000	0.957	-1.64	0.983	-0.10	0.973	-1.52
2000-01	0.949	-0.84	0.982	-0.10	0.966	-0.72
Mean	0.977		0.988		0.989	
S.D.	0.014		0.005		0.010	
C.V	1.419		0.487		1.055	
Efficie	ncy of Public	Sector Banks	Post Reforma	tory era from	2001-02 to 20	011-12
2001-02	0.957		0.982		0.974	
2002-03	0.980	2.40	0.992	1.02	0.988	1.44
2003-04	0.992	1.22	0.998	0.60	0.994	0.61
2004-05	0.992	0.00	0.994	-0.40	0.998	0.40
2005-06	0.995	0.30	0.997	0.30	0.998	0.00
2006-07	0.993	-0.20	0.999	0.20	0.993	-0.50
2007-08	0.997	0.40	0.999	0.00	0.998	0.50
2008-09	0.996	-0.10	0.998	-0.10	0.998	0.00
2009-10	0.990	-0.60	0.995	-0.30	0.995	-0.30
2010-11	0.994	0.40	0.997	0.20	0.997	0.20
2011-12	0.959	-3.52	0.978	-1.91	0.980	-1.71
Mean	0.986		0.994		0.992	
S.D.	0.015		0.007		0.008	
C.V	1.473		0.714		0.823	

Table 3. Efficiency of Public Sector Banks

During the Reformatory Era i.e. from 1990-91 to 2000-01, Technical Efficiency (CRS DEA) was 0.995 in 1990-91 which declined to 0.949 in 2000-01. Throughout the Reformatory era, the technical efficiency and other efficiency parameters demonstrate inconsistent behaviour as depicted through the growth rate. Estimates of Technical Efficiency (CRS) vary from low of 0.949 to high of 0.995 from 1990-91 to 2000-01. The Pure Technical Efficiency (VRS) varies from a low of 0.982 to a high of 0.998 in reformatory era. Similarly the scale efficiency shows the same pattern and has the lowest efficiency score of 0.966 and highest of 0.997. The results show that Public sector banks were comparatively more efficient at the time

of introduction of reforms but afterwards followed an inconsistent pattern and in fact reached to the lowest efficiency in 2000-01.

As seen in Table 3 during post reformatory era, the efficiency of Public sector banks was 0.957 in 2001-02 which increased to 0.959 in 2011-12. PSBs exhibited less variability in performance after 2001-02 as Technical efficiency (CRS) was nearly 1 in almost all the years. The growth rate also exhibited the positive trend for majority years. Same pattern was observed in the Pure Technical Efficiency (VRS) and Scale efficiency. Estimates of Technical Efficiency (VRS) vary from low of 0.978 to high of 0.999 and those of Scale Efficiency vary from low of 0.974 to high of 0.998 in the post reformatory era.

The overall mean efficiency estimates in reformatory era are 0.977, 0.988 and 0.989 for TE, PTE and SE efficiency respectively the results indicate that the level of inefficiency is 0.023, 0.012 and 0.011 for TE, PTE and SE respectively. These scores indicate that the banks can still reduce input resources and produce the same output levels. PSBs in India have improved their mean technical efficiency (CRS) to 0.986 in Post reformatory era which comprises of increased pure technical efficiency of 0.994 and increased scale efficiency of 0.992. The results indicate the level of inefficiency is 0.014, 0.006, and 0.008 TE, PTE and SE in post reformatory era. PSBs exhibit higher mean of the efficiency parameters and lower inefficiency in post reformatory era than reformatory era. This shows that PSBs are improving their efficiency. PSBs inefficiency is attributed to Pure Technical Inefficiency in reformatory era.

Certain differences have been found during the reformatory era and post reformatory era in the efficiency of Public sector banks. In order to see whether the differences between them are significant or not following hypotheses have been taken:

H_{CRS0}: There is no difference in performance between reformatory era and post reformatory era in Technical Efficiency (CRS DEA).

H_{VRS0}: There is no difference in performance between reformatory era and post reformatory in Pure Technical Efficiency (VRS DEA).

 H_{SE0} : There is no difference in performance between reformatory era and post reformatory in Scale Efficiency.

To test these hypotheses paired t –test has been applied. Table 4 provides the results of Paired sample t test.

The results in Table 4 show that there is strong evidence that t value = -3.624 is significant for Technical Efficiency (CRS DEA) at 1% level (0.000) of significance. Hence, H_{CRS0} is rejected. The result also shows that there is strong evidence that t value = -2.989 is significant for Pure Technical Efficiency (VRS DEA) at 1% level (0.003) of significance. Hence, again H_{VRS0} is rejected. The result demonstrates that

t value = -2.432 is significant at 1% level (0.016) of significance for Scale efficiency. Hence, H_{SE0} is also rejected. There is significant difference in performance in reformatory era and post reformatory in all the Efficiency parameters as shown by t test.

		Paired Differences						
			Std.	Std. Error	95% Confidence Interval of the Difference			Sig. (2-
		Mean	Dev.	Mean	Lower	Upper	t	tailed)
Technical Efficiency (CRS DEA)	Reformatory Era- Post Reformatory Era	0096	.04552	.00264	0147	0044	-3.624	.000*
Pure Technical Efficiency (VRS DEA)	Reformatory Era- Post Reformatory Era	0059	.03423	.00198	0098	0020	-2.989	.003*
Scale Efficiency	Reformatory Era- Post Reformatory Era	0038	.02706	.00157	0069	0007	-2.432	.016*

Table 4. Paired Samples Test

* depicts significant at 1% level of significance

The lower efficiency of PSBs in the reformatory era seems to be due to the inception phase of the reforms for which PSBs were perhaps unprepared. The series of banking reform measures including entry deregulation, branch delicensing, dismantling of administrated interest rate structure, a reduction in CRR and SLR and adoption of prudential norms etc came as astonishment to PSBs. Also, Public Sector Banks were slow in technological up gradation and suffered from management inefficiencies. Moreover, the liberal entry of private and foreign banks reduced the share of inputs of PSBs. Furthermore, PSBs were compulsorily bound to lend the proportion of funds to priority sector which caused decline in their outputs as well. They were mandatorily required to open branches in rural and semi-urban areas which provided limited opportunities to generate earning assets that resulted in creation of lesser outputs with the same inputs and hence resulted in deterioration in their efficiency.

However, with the gradual adaption to reforms over a period of 10 years, PSBs upgraded technology and brought in operational flexibility. Increased competition seems to have taught them and compelled them to bring a change in their business strategies and render plenty of services to the customers. PSBs also got strong government support in shape of financial assistance which helped them to cater to the wide areas and resulted in the increase in the scale operations. Moreover, learning effect resulted from long experience generated opportunities for PSBs to be efficient in the post reformatory era. Our recommendation is similar with Bhattacaryya *et al.* (1997) who concluded that Public owned banks achieved the highest average efficiency and the smallest average variation in efficiency. Our results are also supported by Rammohan and Ray (2004) who suggested that Public

sector banks were significantly better than private banks in respect of technical efficiency. Our results are similar to the findings of Ataullah*et al.*, (2004) and Ataullah and Le (2006) who concluded that public sector banks were relatively more efficient in generating loans and advances. Kumar and Gualti (2008) also supports through his study that public sector banks were on average more efficient and our findings also commensurate with Kumbhakarand Sarkar (2003) who concluded that after 1995-96 PSBs exhibited more improvement in efficiency. However, our results are contradictory to Ketkar and Ketkar (2008), Wanniarachchigeand Suzuki (2011) and Chakrabarti and Chawla (2005) who recommended that Public sector banks are behind the new private and foreign banks. While all these studies compared the efficiency performance of Public sector Banks with Private sector and Foreign Sector Banks which do not confirm the public sector banks performance in reality.

4.2. Determinants of Banking Efficiency

Furthermore, to test the statistical association of the efficiency estimates with variables based on CAMEL framework, and to determine their influence on the efficiency scores, second- stage of DEA method as suggested by Coelli, Prasada, O'Donnell, and Battese (2005) is used. After solving for DEA in the first-stage, the efficiency scores are then regressed by using Panel Data Tobit regression. In Panel Data Tobit regression all efficiency scores i.e. Technical efficiency (CRS) and Technical efficiency (VRS) are used as dependent variables. The results are shown in Table 5.

Dependent Variable	Technical et	fficiency CRS	Technical efficiency VRS		
	Coefficient	Prob.	Coefficient	Prob.	
С	0.810382	0.000*	0.922677	0.000*	
CAR	0.00053	0.2053	0.000351	0.254	
DE	-2.32E-06	0.0465**	-4.43E-07	0.6056	
NPA	-0.001565	0.000*	-0.00088	0.0011*	
TITA	-0.000699	0.000*	-0.00043	0.0002*	
TETI	0.002545	0.0118**	0.000683	0.3589	
OETE	-0.005166	0.0118**	-0.00136	0.3669	
ROA	0.000232	0.9546	0.000357	0.9053	
STA	0.010729	0.000*	0.008664	0.000*	
GSTI	0.000122	0.4021	2.95E-05	0.7827	
LATA	-0.000845	0.0093*	-0.00041	0.0866***	
LNTA	-0.003142	0.0266**	0.000404	0.6989	
R-squared		0.168263		0.138213	
Adjusted R-squared		0.151231		0.120565	
Log likelihood		1242.243		1425.642	
Avg. log likelihood		2.073861		2.380037	

Table 5	. Results	of PANEL	DATA TO	BIT Regression
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*, **, *** depicts significant at 1%, 5% and 10% respectively

The results of Panel Data Tobit regression reveal that Debt to equity ratio (DE) has negative impact on the technical efficiency CRS of the banks at 5% level of significance. Hence, H_2 is accepted. As expected, Non-performing Assets to Net Advances (NPA) and Total Investments to Total Assets (TITA) has negative impact on all the technical efficiency parameters which is statistically significant at 1% level of significance. Hence, H₃ and H₄ are accepted. Operating expenses to total expenses (OETE) has negative impact on both the technical efficiency parameters but statistically significant at 5% level of significance for the technical efficiency CRS. Hence, H_6 is accepted. Spread to total assets (STA) has positive and significant impact on the technical efficiency CRS and VRS at 1% level of significance. Hence, H_8 is accepted. As expected, Liquid assets to total assets (LATA) has negative impact on the Technical efficiency CRS statistically significant at 1% level and at 5% level of significance for Technical efficiency VRS. Hence, H₁₀ is accepted. Size (LNTA) has negative and significant impact on Technical efficiency CRS statistically significant at 5% level. Hence, H_{11b} is accepted. Total expense to Total Income (TETI) is expected to have negative impact but it turned out be reversed. Hence, H_s is rejected. It is due to the reason that more highly gualified and professional management require higher remuneration and as a result TETI has highly significant and positive impact on the efficiency. Molyneux et al. (1992) also observed a positive relationship of cost to income suggesting that high profits earned by firms may be appropriated in the form of higher payroll expenditure paid to more productive human capital.

However, Capital adequacy ratio (CAR), Government Securities to total investments (GSTI) and Return on Assets (ROA) have positive impact on the technical efficiency of banks but it is statistically insignificant.

5. Conclusion and Summary

The financial sector reforms initiated in early 1990s have revolutionized the entire banking industry in India. Before Liberalization, Privatization and Globalisation (LPG), monopoly of Public sector banks prevailed in the banking sector. But as a result of reforms, several new private and foreign banks entered into the market and brought in an environment of competition. This squeezed the share of assets and deposits of Public Sector banks. To maintain their position in the financial market it became imperative for them to work efficiently. The results of the present study reveal that PSBs have adapted to these reforms leading to significant improvement in capital adequacy, assets quality, management efficiency, and profitability of banks. Still there is always a room for improvement. Public sector banks should significantly improve their allocational and operational efficiency and delivery models to become fully efficient (RBI, 2012). Moreover, PSBs must significantly improve their risk assessment capability in order to reduce inefficiency caused by the non performing assets. It should also not be forgotten that consumer is financially literate, aware and can choose from the alternatives available. In order to secure a higher share of customer wallet, Public Sector Banks need to meet the customer expectations and integrate improvements in their technical

quality, functional quality and guarantee quality assurance to the customers. Thus, it is recommended that PSBs need to use their inputs to the fullest extent to produce the quality outputs to become fully efficient.

For future research scope, the work can further be extended by taking public, private and foreign sector banks together. Various industry specific and macroeconomic indicators along with bank specific variables can be taken for checking its impact on efficiency.

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